


AMGEN[®]

Pioneering science delivers vital medicines[™]



Do The
Right Thing

Code of Conduct

Our Mission

To serve patients

Our Aspiration

We aspire to be the best human therapeutics company. We will live the Amgen Values and use science and innovation to dramatically improve people's lives.

The Amgen Values

- ◆ Be Science-Based
- ◆ Compete Intensely and Win
- ◆ Create Value for Patients, Staff and Stockholders
- ◆ Be Ethical
- ◆ Trust and Respect Each Other
- ◆ Ensure Quality
- ◆ Work in Teams
- ◆ Collaborate, Communicate and Be Accountable

Our Leadership Attributes

- ◆ Charts the Course
- ◆ Develops Best Team
- ◆ Delivers Results
- ◆ Role Model



A Message from our CEO

As a values-based company, Amgen expects all staff to behave in a responsible and principled way. Compliance is embedded in our culture and supports our mission to serve patients. It's absolutely critical that we as Amgen staff members know, understand and unwaveringly follow the policies that are fundamental to the proper practice of our business.

This book will help you understand what Amgen expects of you and what our customers and stakeholders expect of us. It's not an exhaustive list of every policy you may need to know in your particular role, but it's a good roadmap and, if you have further questions, it directs you to additional resources. Our social architecture – the Amgen Values, our Leadership Attributes, our aspiration and our mission – and this Code of Conduct provide the best guidance for our decisions and actions.

Please read this book carefully. I think you will come away with a heightened appreciation of the value of ethical conduct and full compliance. Doing the right thing for the right reasons is the only way to earn and keep the confidence and trust of our partners, customers and stakeholders, the public and the patients we serve.

A handwritten signature in black ink that reads "K Sharer". The signature is fluid and cursive.

Kevin Sharer

Chairman and Chief Executive Officer

Amgen



Table of Contents

Understanding Our Code

Introduction	1-1
Scope	1-1
Your Responsibilities	1-2
Additional Responsibilities of Managers	1-3
Disciplinary Action	1-4

Asking Questions and Getting Help

Resources for Getting Answers	2-1
Making Ethical Decisions	2-2

Reporting Concerns

Reporting a Possible Violation	3-1
Calling the Business Conduct Hotline	3-2
Anonymity and Confidentiality	3-2
Our Non-Retaliation Policy	3-3

Patients and the Healthcare Community

Good Operating Practices	4-1
Government Inspections and Requests	4-2
Drug Safety – Reporting Adverse Events	4-3
Interacting with Healthcare Providers	4-4
Promoting Our Products	4-5
Scientific Exchange	4-6
Respecting the Environment	4-7

Our Relationships with Customers and Governments

Antitrust and Unfair Competition	5-1
Anti-corruption and Anti-bribery Laws	5-2
Political Activities and Political Donations	5-3
Pricing	5-4
Global Trade – Export and Import Controls and Trade Sanctions	5-5

Our Staff and Our Workplace

Our Work Environment	6-1
Non-discrimination and a Harassment-Free Workplace	6-2
Safe and Healthy Workplace	6-3
Protection of Personal Information	6-4
Use of Company Systems	6-5

Our Stockholders

Conflicts of Interest	7-1
Financial Integrity	7-2
Business Records and Information	7-3
Safeguarding Amgen’s Information	7-4
Insider Trading	7-5
Investor and Media Relations	7-6

Additional Information about Compliance at Amgen

Amgen’s Compliance Program	8-1
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List of Policies

Index

Amgen reserves the right, in its sole discretion, to modify any aspects of the compliance program, including, without limitation, this book and company policies, at any time, for any reason, and with or without notice. If there is a conflict between this book and a specific policy, the policy currently in effect will govern.

The Code is available on the MyAmgen intranet. The intranet version will contain any changes made after the date of any printed publication and will be the most current version of the Code.

1

Understanding Our Code

- ◆ Introduction
- ◆ Scope
- ◆ Your Responsibilities
- ◆ Additional Responsibilities of Managers
- ◆ Disciplinary Action



Important Note — Whenever the Code talks about laws, this includes regulations, too. Similarly, when you see a reference to Amgen's policies in this Code, it includes Amgen's written policies, standards, procedures and other governance documents.

Introduction

At the end of the day, all of us want to be proud of the work we do at Amgen, knowing that we have done our part to improve lives and to earn and maintain our reputation for high ethical standards. But in today's complex, global business world, no company can assume that the right course of action is always clear, nor can it take for granted the continued goodwill of others. Even companies with great reputations must invest in protecting that reputation. To help us Do The Right Thing, we have designed this Code of Conduct.

Doing the right thing is not always easy. Ethical behavior goes beyond compliance with the laws. One of the attributes that sets Amgen apart is that we do the right things, in the right ways. At times, we might sacrifice some immediate advantage, but in the long run, when we adhere to high ethical standards, we benefit our patients, our customers, our fellow staff members and our stockholders.

Please read this Code of Conduct and keep it handy for your reference. This book answers some of the important questions about our conduct; the Amgen Values and your own good judgment answer the rest.

Scope

Every person conducting business for Amgen worldwide must follow this Code of Conduct, together with all applicable laws and company policies. This includes all staff and levels of management as well as consultants, contract workers and temporary workers.

This Code of Conduct also applies to all of Amgen's locations, affiliates and subsidiaries. In some countries, due to local laws or business requirements, the policies discussed here may be supplemented by additional policies or standards to address local requirements.

Your Responsibilities

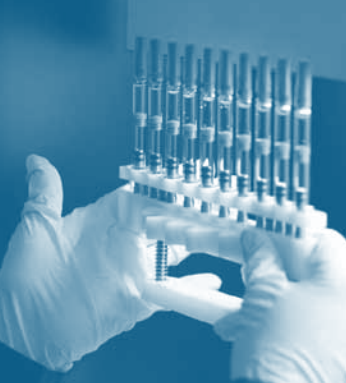
One of your responsibilities is to follow the law and Amgen policies as you conduct business on behalf of Amgen. While this Code of Conduct has been written to familiarize you with many of the policies that apply at Amgen, it does not supersede them or act as a substitute for reading each policy that applies to your specific job. We all need to understand the policies that apply to our work and our roles. Check with your function and your manager to learn about job-specific information that you need to know.

Remember, no written policy or code on its own can guarantee compliance with the law or ethical decision-making. Each of us must do our part. Here are just a few ways you can Do The Right Thing.

- ◆ **Act with honesty and integrity**
 - Conduct business with honesty, integrity and in a manner that protects Amgen’s public image and reputation.
- ◆ **Follow the rules**
 - Follow the law and Amgen policies as you conduct company business.
- ◆ **Respect others**
 - Respect fellow staff members, government officials, our business partners and our competitors.

- ◆ **Ask**
 - If you are unsure about what to do or have questions about law, policy, ethics or other compliance issues, ask your manager or consult the resources identified by this Code.
- ◆ **Report violations**
 - Promptly report all known or suspected violations of law, this Code or company policies through the appropriate channels. If someone asks you or pressures you to do something that might be a violation, report that also.
- ◆ **Cooperate with investigations**
 - Fully cooperate with company investigations into potential violations. This includes being forthcoming and telling the truth.

Learn more by reviewing the *Compliance Reporting and Non-Retaliation Policy*, *Professional Conduct Policy* and *General Business Conduct Policy*.



Additional Responsibilities of Managers

If you are a manager, you have additional responsibilities. You must take steps to promote compliance and prevent violations in the areas you manage.

Lead by example. You must serve as a positive role model, and encourage others to follow this Code and Amgen policies. What you do encourages others to do the same thing. Here are some specific ways you, as a manager, can fulfill these obligations.

- ◆ **Foster a culture of compliance and ethics through personal leadership**
 - Demonstrate the highest ethical standards and quality in your work every day and expect the same from the people who report to you.
 - Compete intensely, but never give others the impression that it is acceptable to ignore our policies or skip steps. Do not create or tolerate an environment where staff members feel pressured to bend rules.
- ◆ **Guide staff, consultants, contract workers and temporary staff**
 - Ensure that your direct reports complete all corporate and job-specific compliance training. On a regular basis, review with your direct reports the policies that apply to them.
 - Make sure vendors, consultants, contract workers and temporary staff working in your area act in a manner consistent with this Code and policies that apply to them.
- ◆ **Prevent and report problems**
 - Be proactive and take steps to prevent problems before they happen; do not condone them when they do.
 - Respond to staff members who raise concerns in a way that makes them feel secure and at ease sharing their issues.
 - Be responsible for reporting violations you suspect or that others (not just your direct reports) share with you.

Disciplinary Action

Failure to comply with the Code, Amgen policies or applicable law will subject staff to disciplinary action up to and including termination of employment, to the extent permitted by local laws. Disciplinary action may also be taken when managers ignore misconduct, or fail to correct it. In addition, Amgen may terminate the services or work engagement of non-employees who fail to comply with the Code, our policies, and applicable law.

Learn more by reviewing the *Compliance Reporting and Non-Retaliation Policy*.

2

Asking Questions and Getting Help

- ◆ Resources for Getting Answers
- ◆ Making Ethical Decisions

One of Amgen's values is collaborate, communicate and be accountable. Open and candid dialogue is encouraged at Amgen. When in doubt, ask a question or raise an issue.



Resources for Getting Answers

Part of being able to Do The Right Thing is seeking help when you need it. If policies and procedures do not provide enough direction, ask your manager for clarification.

There are many resources available to help you when you have a question, or need additional guidance about the topics discussed in this Code of Conduct or about compliance in general. These include:

Resource	Number to Call
Your manager	Refer to Amgen's Corporate Directory
Your Human Resources Business Partner	8-447-1111 from within Amgen, or 1-805-447-1111 outside of Amgen, or follow your country's office procedures.
The Ombudsperson	8-447-8200 from within Amgen, or 1-805-447-8200 outside of Amgen 1-866-511-6787 outside of Amgen, toll-free in North America
The Law Department	Thousand Oaks: 8-447-3360 from within Amgen, or 1-805-447-3360 outside of Amgen Zug: + 41-41-3690-300
A member of the Compliance Council	Refer to the MyAmgen intranet
The Business Conduct Hotline	You may ask questions or request guidance via the Business Conduct Hotline <ul style="list-style-type: none">◆ U.S., Canada and Puerto Rico: 1-888-376-5574◆ For all other countries, refer to the Business Conduct Hotline dialing instructions available on the MyAmgen intranet.

There are links to these and other resources on the MyAmgen intranet.

Learn more by reviewing the *Compliance Reporting and Non-Retaliation Policy*.



Making Ethical Decisions

No code of conduct can cover every situation. When you face ethical issues which are difficult to resolve, ask yourself these questions to help you Do The Right Thing:

- ◆ Is it legal and ethical?
- ◆ Is it consistent with Amgen's Code of Conduct and company policies?
- ◆ Is it consistent with the Amgen Values?
- ◆ Would I be comfortable explaining it to my family and friends?
- ◆ Would I be comfortable if it appeared on television or in a newspaper?

If you are still uncertain about the ethics or legality of an issue, seek additional guidance before proceeding. Keep asking questions until you are certain that you will **Do The Right Thing**.

3

Reporting Concerns

- ◆ Reporting a Possible Violation
- ◆ Calling the Business Conduct Hotline
- ◆ Anonymity and Confidentiality
- ◆ Our Non-Retaliation Policy

We all have a responsibility to protect our company from unethical behavior and policy violations. It's important to tell someone if you know of a problem or suspect something is wrong. As a company, we value trust and respect. The earlier potential issues are raised, the sooner they may be resolved.



Extra Focus — Local laws in some countries discourage or prohibit anonymous reporting. In addition, some countries restrict the scope of what may be reported via a hotline, such as only allowing reports of accounting and financial irregularities.

Reporting a Possible Violation

You play an important role in helping us meet our high standards for compliance. When you raise issues or report concerns, we can look into the matter, take timely and appropriate action, and make corrections, if required. The Audit Committee of the Board of Directors is responsible for overseeing accounting and financial reporting processes at Amgen. The Corporate Responsibility and Compliance Committee of the Board of Directors is responsible for overseeing corporate responsibility and compliance. To support these responsibilities, Amgen has established procedures for reporting and handling financial and other compliance complaints.

Financial complaints may relate to questionable accounting or auditing matters including noncompliance with internal accounting controls or dishonest statements involving a senior officer or accountant. Other compliance complaints include good faith concerns about conduct that is inconsistent with the Amgen Values or that violates a law or regulation, Amgen policy or standards of business conduct.

Business Conduct Hotline

You can contact Amgen's Business Conduct Hotline at any time of the day or night.

- ◆ U.S., Canada and Puerto Rico: 1-888-376-5574
- ◆ For all other countries, refer to the *Business Conduct Hotline dialing instructions* (including information on specific country restrictions) available on the MyAmgen intranet.

Do The Right Thing

- ◆ Promptly raise concerns about any suspected misconduct.
- ◆ Call the Business Conduct Hotline if you suspect a violation of the Code of Conduct, an Amgen policy or applicable law. Staff members can also contact a Human Resources Business Partner, the Ombudsperson or a Compliance Council member. Contact information is provided in Section 2 of this Code.
- ◆ Know how to find and use other telephone numbers and reporting procedures that may be appropriate for reporting specific issues.

Learn more by reviewing the *Compliance Reporting and Non-Retaliation Policy*.

Q: What matters should be reported?

A: You can report good faith concerns about financial irregularities and other compliance issues or misconduct, such as violations of applicable law, regulation, or Amgen policy.



Calling the Business Conduct Hotline

The Business Conduct Hotline operates globally 24 hours a day, 7 days a week, 365 days a year. You can report a concern or ask a question in any language by asking for a translator.

An outside third-party operator will ask you for details about your question or issue, document them, and give you a reference number and a call-back date for follow up. Though not required, you are encouraged to follow up on or after the call-back date in case additional information is needed. Please note that failure to provide all the information you have may prevent us from conducting a thorough investigation.

Amgen takes all calls to the Business Conduct Hotline seriously and handles calls on a case-by-case basis. Investigations are handled in a manner that, in our view, is as confidential as possible under the circumstances. The company will attempt to determine whether misconduct has occurred and will take the action it decides is appropriate.

You can call the Business Conduct Hotline back at any time during the process to receive follow-up information or final feedback, using the reference number you were originally given when you reported your concern. Please be aware that we may be limited in the information that can be

shared. Note that investigations may take some time. Don't assume nothing is happening just because it takes a while to close a matter.

Anonymity and Confidentiality

In most countries, you can make a call to the Business Conduct Hotline anonymously. However, local laws in some countries discourage or prohibit anonymous reporting or restrict the scope of what may be reported through the Business Conduct Hotline, such as only allowing reports of accounting or financial irregularities. When you call the Business Conduct Hotline from those countries, the automated greeting will describe the specific reporting restrictions.

When you call the Business Conduct Hotline, all information you submit will be treated in as confidential a manner as we determine is possible under the circumstances. This means the information you report will be shared only with those who need to know in order to answer your question or look into the matter. However, in some cases, Amgen may be required by law to reveal your identity. In addition, it may not always be possible to keep your identity confidential if, for example, you are one of a small number of people who know certain facts or you work in a very small office where it may be obvious from the details who originated the complaint.



Our Non-Retaliation Policy

Our policy prohibits intimidation or retaliation against staff members who report a compliance concern in good faith or participate in good faith in any investigation or other proceeding. Our Non-Retaliation policy applies to reports made through the Business Conduct Hotline, any of the other resources identified in the Code of Conduct, or in any other appropriate manner.

Learn more by reviewing the *Compliance Reporting and Non-Retaliation Policy*.



Extra Focus — Good record keeping is an important part of good operating practices. Make sure you know the processes for proper documentation and record handling. You also need to know our processes related to records and electronic signatures.

Good Operating Practices

Amgen adheres to sound scientific and quality principles and ensures that these principles are reflected in our operations, including those in research, development, manufacturing and distribution. To uphold these principles, we comply with all applicable laws dealing with Good Laboratory Practices (GLP), Good Clinical Practices (GCP), Good Manufacturing Practices (GMP) and Good Distribution Practices (GDP) – collectively Good Operating Practices or “GxP.”

To ensure we are in compliance and working according to sound quality principles in our research laboratories, in our clinical trials, and in our manufacturing plants and distribution centers, we have adopted systems and internal controls for all GxP areas. These include:

- ◆ Corporate and functional area written policies and procedures with related training.
- ◆ Mechanisms to assess compliance with laws and Amgen policies.
- ◆ Guidelines and policies for proper laboratory animal care and use.
- ◆ Where appropriate, processes for reporting and investigating noncompliance with law or policies.
- ◆ Processes for conducting and responding to audits.
- ◆ Processes for handling regulatory inspections and investigations.

Amgen has also developed more specific guidance to further enable compliance with GLP, GCP, GMP and GDP according to site operations.

Do The Right Thing

- ◆ Know the relevant compliance policies and procedures that apply to your GxP responsibilities.
- ◆ Participate in GxP training.
- ◆ Cooperate with all assessments and tests designed to ensure GxP compliance.
- ◆ Escalate GxP issues up the management chain if you do not get resolution.

Learn more by reviewing functional policies, such as the Research & Development *Global Code of Ethics for Clinical Trials* and *Laboratory Animal Care and Use Policy*.

Q: Of course quality is important, but can I skip a few steps in a procedure in order to meet our goals, especially when some of the requirements seem like administrative red tape?

A: No. Taking shortcuts is never acceptable. Doing so could jeopardize our ability to deliver our drugs to the patients who need them. If you believe a requirement is unnecessary, discuss the issue with your manager.



Government Inspections and Requests

The biotechnology and pharmaceutical industries are regulated globally by many government agencies. As a consequence, we expect that our facilities and activities will be inspected from time to time. Amgen has a long history of working in cooperation with governments and regulatory bodies around the world, and we welcome outside government inspectors as our partners in ensuring quality.

Do The Right Thing

- ◆ Provide a positive and cooperative environment for inspectors throughout the inspection process.
- ◆ Never make false or misleading statements to any government official.
- ◆ Be familiar with your site's procedures for complying with a request for access to Amgen's premises or responding to an inquiry, subpoena, or other legal document.

Q: What should I do when I can't answer a government inspector's question during an interview?

A: If you do not know the answer, say so and tell the inspector you will get the answer promptly. Do not guess or make up a response. Also, do not present information in a misleading way or omit critical information.





Definition — An “Adverse Event” is any untoward medical occurrence in a patient or clinical investigation subject administered a pharmaceutical product and which does not necessarily have to have a causal relationship with the treatment. Under our policy, any event involving medication errors, overdose, misuse or abuse must be reported, regardless of whether associated with an Adverse Event. Exposure to Amgen products while pregnant and/or breastfeeding must also be reported.

Drug Safety – Reporting Adverse Events

Amgen is committed to the worldwide collection and review of information about Adverse Events experienced by patients and trial subjects taking our approved or investigational products. This information helps us better understand drug safety profiles and protect patient health.

Staff in all parts of the company – not just those who work in functions that interact with patients and physicians, such as Research & Development or Global Commercial Operations – should report Adverse Events that come to their attention.

Do The Right Thing

- ◆ Notify Amgen Global Safety within one business day if you become aware of an Adverse Event from any source involving a marketed Amgen product or one that is under development. You can reach Amgen Global Safety:
 - From inside Amgen: 8-447-3505
 - From outside Amgen: 1-805-447-3505 or 1-800-77-AMGEN
- ◆ Know how to find and use the telephone numbers and reporting procedures for your location.
- ◆ If you know that an Adverse Event has already been reported as part of a systematic data collection process (such as a clinical trial), you do not need to report it.

Learn more by reviewing the *Adverse Event Reporting Policy*.

Q: At a family dinner, my grandmother mentioned an Adverse Event she was having while taking an Amgen product. Do I need to report this?

A: Yes. You must report all Adverse Events related to Amgen products that come to your attention at any time, even during vacation. All Adverse Events experienced by individuals taking Amgen products should be reported even though they may not, in fact, be caused by the Amgen product mentioned. Be sure to make the report within one business day.



Definition — The term “healthcare provider” can have different meanings in different places. At Amgen, it generally means any person or entity in a position to purchase, prescribe, administer, recommend or arrange for the purchase, sale or formulary placement of an Amgen product. This includes but is not limited to physicians, nurses, office practice managers, pharmacists, wholesalers and professional organizations.

Interacting with Healthcare Providers

Interactions with healthcare professionals and medical institutions (together referred to here as healthcare providers or “HCPs”) are subject to many laws around the globe. These laws restrict the economic benefits given to HCPs. They are sometimes referred to as anti-kickback and/or sponsorship laws.

We comply with these requirements by ensuring that we never improperly influence HCPs when they make decisions about the use of our products.

Do The Right Thing

- ◆ Never promise or provide anything of value for the purpose of encouraging or inducing any HCP to purchase, prescribe, use or recommend our products (be aware that special country-specific rules may apply to samples and items of de minimis value).
- ◆ When compensating any HCP for their services, the amount must be commensurate with the services provided and reflect fair market value.
- ◆ Be familiar with the more detailed policies and procedures that apply to your interactions with HCPs in specific contexts and countries.
- ◆ Follow appropriate procedures to ensure that research activities with HCPs are designed to fill a legitimate Amgen research need.

Learn more by reviewing the *Interactions with Healthcare Providers Policy*.



Extra Focus — Know your role: If you work in Research & Development or Global Commercial Operations, you may interact with healthcare providers and/or purchasing decision-makers. It is important to be aware of the role you are playing and what activities are permitted in these different situations.

Promoting Our Products

In order to safeguard public health, every country in which we operate regulates how we promote and market our products. Good promotion and marketing activities, founded on honesty and truthfulness, help sell our products.

Do The Right Thing

- ◆ Be sure your promotional discussions and the promotional information you use or distribute are complete, accurate, and not misleading when you are promoting Amgen's products.
- ◆ Never promote Amgen products off-label. All product claims must be consistent with country-specific approved labeling and prescribing information.
- ◆ When discussing our products, always provide fair balance — that is, be sure to describe all safety information fully and accurately and never misrepresent or minimize it in any way.

Learn more by reviewing the *Interactions with Healthcare Providers Policy*.

Q: I am meeting with a potential new customer for Amgen's products. I would like to customize Amgen's promotional materials so that they are focused on this particular physician's needs. Is this okay?

A: No. Amgen's materials are developed and reviewed through a rigorous process. You should never alter Amgen-approved materials or create your own.



Definition — “Scientific exchange” refers to the *bona fide* exchange of medical and scientific information or data by Amgen staff through scientific dialogue that is conducted in a non-promotional context or in response to an unsolicited question or request from a healthcare provider.

Scientific Exchange

Scientific exchange is an important element of our business. Preparing and sharing timely, accurate and balanced scientific information about our products and areas of therapeutic interest with healthcare providers is vital to our mission to serve patients.

Do The Right Thing

- ◆ When engaging in scientific exchange, use information that is truthful and not misleading.
- ◆ Amgen is committed to scientific exchange that is non-promotional in its nature and intent – abide by this.

Learn more by reviewing the *Interactions with Healthcare Providers Policy*.

Q: I am a nephrologist working in the Research & Development department. Isn't everything I say considered scientific exchange and therefore non-promotional?

A: No. The content and context of communications made by an Amgen representative determines whether such communications are promotional or scientific exchange, not the job function or training of the Amgen staff member.





Extra Focus — Each Amgen site is responsible for establishing and maintaining site-specific policies and procedures that are designed to meet or exceed applicable environmental, health and safety laws.

Respecting the Environment

Amgen is committed to operating its sites worldwide in an environmentally responsible manner. We comply with all applicable laws and regulatory requirements relating to environmental, health and safety matters.

Consistent with our obligations under applicable law, Amgen seeks to minimize the use and release of hazardous material and ensure its safe treatment and disposal. In addition, Amgen encourages the use of sustainable products, facilities, and processes through staff engagement, resource conservation, and application of green design principles.

Do The Right Thing

- ◆ Be sure that your work activity is environmentally sound. Participate in Amgen programs targeting conservation of energy and resources, waste reduction, recycling and the use of recycled or renewed products where appropriate.
- ◆ Promptly report all environmental incidents, including potentially harmful releases into the atmosphere, land or water.
- ◆ Cooperate fully with any investigation by Amgen into an environmental incident and with any subsequent corrective actions.
- ◆ Participate in Amgen-provided training.

Learn more by reviewing the *Environment, Health and Safety Policy*.

Q: I need to dispose of a chemical container. Can it be thrown into the trash bin in our break room?

A: No. We need to follow appropriate waste disposal procedures for many compounds and chemicals that we use at Amgen. It is important to know what special requirements may apply. You should also be familiar with procedures for handling trash and recyclable materials.



5

Our Relationships with Customers and Governments

- ◆ Antitrust and Unfair Competition
- ◆ Anti-corruption and Anti-bribery Laws
- ◆ Political Activities and Political Donations
- ◆ Pricing
- ◆ Global Trade – Export and Import Controls and Trade Sanctions

Our business operates in a highly regulated environment. Maintaining ethical, respectful and cooperative relationships with government agencies, policy makers and other public officials is critical to our ability to deliver medicines to patients.



Important Note — You should avoid disparaging competitors to our customers. Instead of referring to competitors, use language that focuses on the benefits and services offered by Amgen to our customers.

Antitrust and Unfair Competition

Antitrust laws and competition laws promote fair competition. These laws often focus on ways to ensure that businesses compete on the basis of quality, price and service. Amgen will not tolerate or participate in any business conduct, transaction or activity that violates the antitrust and competition laws of any country in which we do business.

This area of the law is extremely complex and can vary from state to state and country to country. These laws may be known as antitrust, monopoly, fair trade, competition, price discrimination or cartel laws. They generally apply to interactions between current or potential competitors, as well as to interactions between a company and its customers, suppliers and distributors. Consult the Law Department for guidance if you are about to engage in a situation that you think may involve any antitrust or competition laws.

Do The Right Thing

- ◆ Do not engage in discussions or make agreements with any actual or potential competitor about pricing policies, discounts, or other terms of sale, or splitting markets or customers.
- ◆ Do not engage in discussions or make agreements with any actual or potential competitor about the sale (or non-sale) of either our products or theirs.
- ◆ Never bribe or attempt to bribe customers or suppliers to help our business or hurt our competitors.
- ◆ Exercise caution when you engage in conduct that could give the appearance of unfair competition or the abuse of a dominant position in the marketplace.

Learn more by reviewing the *Antitrust and Unfair Competition Policy*.

Q: At a conference recently, a competitor's materials discussed its intent to dominate the market. Can we write about our market position like this?

A: No. It is not Amgen's policy to dominate or control markets or exclude rivals from access to customers or suppliers, or engage in pricing practices that would harm customers. You should avoid the use of overly aggressive language in Amgen documents and e-mails that could give this impression.



Anti-corruption and Anti-bribery Laws

Many countries in which Amgen does business have laws against the improper influence or corruption of government officials. In addition, anti-corruption legislation in some countries extends the prohibition on improper influencing to non-government officials (i.e., private individuals). We comply with these laws. We will not tolerate attempts to improperly influence government personnel or private individuals to secure favorable regulatory treatment or improperly advance Amgen's commercial interests. We also will not tolerate attempts to improperly obtain restricted information from the government.

Be aware that the healthcare systems in many countries are operated by the government, and healthcare providers (e.g., physicians and hospital personnel) frequently are considered by local law to be civil servants and therefore government employees. Be particularly sensitive to this issue because a country's government is often both the regulator of our products and a customer.

If you are involved in government procurement activities (i.e., government purchases of Amgen products), you must also be aware of the laws regulating that area.

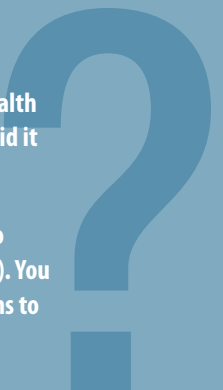
Do The Right Thing

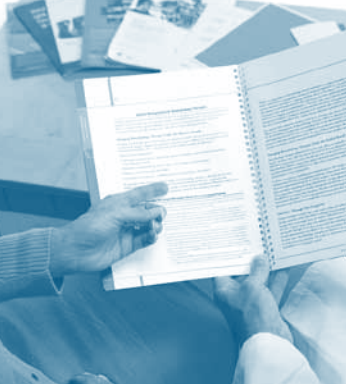
- ◆ Do not make, offer, or promise any payment, gift, service, or anything of value (directly or indirectly) that is intended to improperly influence the actions of government personnel or private individuals to advance Amgen's commercial interests.
- ◆ Do not provide anything of value, including grants, donations, or gifts, to encourage the recipient, either from the government or private sector, to use Amgen products or to influence formulary status. Review the additional Amgen policies that address this subject in specific contexts.
- ◆ Be familiar with the requirements of the U.S. Foreign Corrupt Practices Act (FCPA) and similar laws in other countries, including local laws, as they apply to Amgen's business.
- ◆ Be aware that customs in one country, including gift giving, may not be lawful or appropriate elsewhere.

Learn more by reviewing the *Dealing with the Government Policy*, *Interactions with Healthcare Providers Policy*, *Anti-corruption and U.S. Foreign Corrupt Practices Act Policy*, and *U.S. Standard for Gifts to Government Employees*.

Q: I work in the local office of one of our European affiliates, and I want to make a donation to a local healthcare charity. The charity is run by an individual who is also the head of a government-run health authority that funds hospital purchases of medical products and services, including Amgen's. He said it would mean a lot to him if I made a donation. Can I make the donation?

A: Making a donation under these circumstances would violate the FCPA if the payment is intended to directly or indirectly influence a government official (in this case, the head of the health authority). You should contact local management and the Law Department before even offering to make donations to government officials (even if they are not acting in that capacity).





Definition — Under United States federal law, “lobbying” includes influencing a variety of federal government activities such as policy making, legislation and influencing the choice of candidates for federal office. It also can include influencing the negotiation, award or administration of federal contracts or grants.

Political Activities and Political Donations

There are legal restrictions on Amgen’s ability to support political candidates or engage in political activities. For example, in the U.S., corporate contributions for federal and some state and local elections are illegal, although federal law allows a corporation to administer a political action committee for its employees. In the U.S., local, state and federal laws also regulate lobbying activities by companies. Many countries outside of the U.S. also have laws that govern these types of activities.

In the U.S., you must comply with the Amgen standards addressing political activities that are listed here. In other parts of the world, you should seek the guidance of the Law Department before engaging in any lobbying or political activities, or using corporate resources for political activities.

Do The Right Thing

In the U.S., observe the following:

- ◆ Never contribute to, or spend money on behalf of, a candidate for public office in exchange for any official action by the candidate.
- ◆ If you are involved in lobbying government entities or personnel on Amgen’s behalf, know and comply with the applicable laws.
- ◆ Know and follow the approval processes at your site for political contributions and grants or other funding to government personnel or entities.

Again, in all other countries, you should seek guidance from the Law Department before engaging in lobbying or political activities or using corporate resources for such activities.

Learn more by reviewing the *Dealing with the Government Policy*, *U.S. Standard for Lobbying Activities*, *U.S. Standard for Use of Corporate Resources for Political Activity*, and *U.S. Standard for Gifts to Government Employees*.

Q: I sent a personal check to a candidate that I know supports Amgen’s interests. How can I get reimbursed for this?

A: In the U.S., staff members should not submit requests for reimbursement of any kind of personal political contribution to a candidate or political committee. Amgen is prohibited from reimbursing any personal political contribution.



Pricing

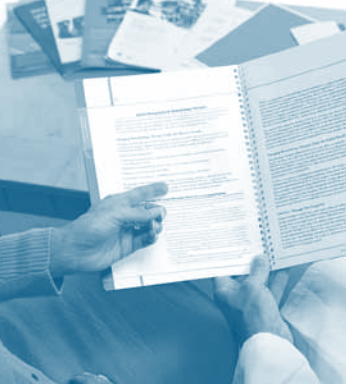
Accurate and timely pricing information assists governments, private payors, healthcare providers, patients, and other stakeholders. It is also important to our commercial success and to meeting our regulatory requirements.

The laws in this area are complex and vary from country to country. Inaccurate pricing information and price reporting can expose Amgen to significant legal risks.

Do The Right Thing

- ◆ Outside of the U.S., consult the Law Department for guidance on complying with pricing and price reporting regulations.
- ◆ In the U.S., ensure all government price calculations and reports that are your responsibility are timely and accurate.
- ◆ In the U.S., follow Amgen's procedures for obtaining approval for, documenting, and communicating lawful discounts, rebates and administrative fees.
- ◆ If you are involved in price calculation and reporting, participate in relevant Amgen-provided training.

Learn more by reviewing the *Pricing Policy* and *Interactions with Healthcare Providers Policy*.



Global Trade – Export and Import Controls and Trade Sanctions

In order to ensure our global supply chain is not interrupted, we fully comply with all global trade requirements. The export and import laws of the United States and other countries are complex. For example, in the U.S., laws govern, and often restrict the final destination of the sale and/or shipment of goods, software and technology to ensure that certain entities, including those associated with known terrorist activities, do not receive items made by or from a U.S. company. In addition, many countries have trade restrictions, such as economic sanctions, embargoes and boycotts.

You should contact the Amgen Corporate Transportation Department or the Amgen Law Department to ensure your export and import activities comply with all applicable laws.

Do The Right Thing

- ◆ Know your site-specific procedures for shipping and other export and import activities.
- ◆ In all international dealings, make sure you know and comply with all export and import controls and trade restrictions.

Learn more by reviewing the *Export and Import Control Laws Policy*.

Q: If I take laboratory equipment outside the United States to an Amgen facility in Europe, is that an export?

A: Yes. It is an export and subject to U.S. export control laws. Similarly, if you bring the laboratory equipment back to the U.S., it becomes an import and is subject to import control laws.



6

Our Staff and Our Workplace

- ◆ Our Work Environment
- ◆ Non-discrimination and a Harassment-Free Workplace
- ◆ Safe and Healthy Workplace
- ◆ Protection of Personal Information
- ◆ Use of Company Systems

The Amgen Values are most evident in our work environment. As Amgen staff members, we take pride in living the company's values in everything we do, and we seek to foster an environment of mutual trust and respect.



Important Note — It may seem that one person's choices and actions will have little impact on a large company like Amgen. This is not true. Everything you do helps to build and sustain an environment that embraces the Amgen Values.

Our Work Environment

All staff members worldwide must follow all applicable laws and observe the highest standards of professional behavior, exhibit integrity at all times, treat others with respect and comply with company policies.

You are responsible for maintaining the company's good reputation. With this in mind, never engage in any conduct or activity that could raise questions about Amgen's honesty or integrity, or that might cause embarrassment to the company. Ultimately, others judge Amgen by whether you live the Amgen Values.

Do The Right Thing

- ◆ Follow all Amgen policies, including those discussed in the Code of Conduct, and live the Amgen Values.
- ◆ Be honest in your words and actions. Never act in a way that could discredit Amgen, or could be offensive to customers, government employees, colleagues or others.
- ◆ Act professionally and always adhere to accepted industry or professional standards that apply to you.
- ◆ Take the right steps to safeguard Amgen property.

Learn more by reviewing the *Professional Conduct Policy* and *General Business Conduct Policy*.

Q: I understand we are expanding our business into new parts of the world. Different countries have different cultures, so will the Amgen Values, the Code of Conduct and our policies still apply in these new business settings?

A: Yes. The Amgen Values are global and enduring. Similarly, the Code of Conduct describes policies that apply to all of us in every country and culture in which we do business. Our business may change, our markets may change, but the Amgen Values and the Code of Conduct will continue to guide us.



Extra Focus — Be aware that e-mails, posters, calendars, screen savers, photographs, cartoons, etc., which are inappropriate and offensive to others may be considered harassment. Making derogatory references concerning personal characteristics, such as gender, race, or religion, as well as inappropriate touching and personal threats, could also be harassment.

Non-discrimination and a Harassment-Free Workplace

Amgen is committed to fostering a diverse workforce and a culture of inclusion. A diverse workforce with varied backgrounds and ideas strengthens Amgen and allows us all to strive to do our best.

Behavior that amounts to unlawful discrimination or harassment violates Amgen's policies and the Amgen Values. This behavior undermines our ability to work together in teams, and it is contrary to our belief in the importance of respecting each other.

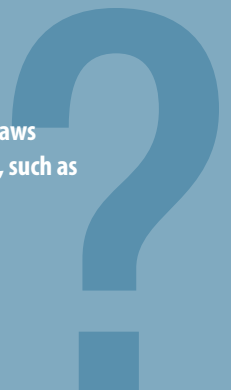
Do The Right Thing

- ◆ Never engage in any unlawful discrimination.
- ◆ In the U.S., support the company's efforts in administering its Policy Against Harassment, and Equal Employment Opportunity and Affirmative Action Policy. Report suspected violations of these policies.
- ◆ Discourage and report comments, jokes or epithets that are inappropriate, offensive or derogatory to others.
- ◆ Never seek sexual favors in return for employment rewards.
- ◆ Never take part in conduct that is hostile or threatening nor encourage others to do so.
- ◆ Know how to find and use telephone numbers that are appropriate for reporting specific issues.

Learn more by reviewing the *Professional Conduct Policy*, *Policy Against Harassment*, and *Equal Employment Opportunity and Affirmative Action Policy*.

Q: What is unlawful discrimination?

A: The laws are different from country to country, and state to state in the U.S., but generally these laws prohibit discrimination in employment based on the inappropriate use of personal characteristics, such as race, national origin, gender, religion and disability. Learn what policies apply in your location.





Important Note — On occasion, alcohol may be provided or available at some work-related or company-sponsored events. If you choose to drink at these events, we expect you to behave safely and responsibly. Managers who organize these functions must ensure responsible alcohol distribution and use.

Safe and Healthy Workplace

Safety is a priority in everything we do. You have an obligation to your fellow staff members and to those who enter our premises to be sure work conditions in your area meet our safety requirements. You can do this, for example, by participating in safety training, following safety standards, and promptly reporting safety concerns.

We are committed to a workplace without substance or alcohol abuse. You may not be on Amgen premises, in company vehicles, or perform work for Amgen if you are impaired by drugs or alcohol. We encourage you to seek treatment for any substance-related problems.

Amgen is committed to a workplace free of violence. You should immediately report offensive, threatening or violent behavior, whether verbal or physical. Violent or threatening acts are not permitted and will not be tolerated.

Do The Right Thing

- ◆ Act in a reasonably safe manner.
- ◆ Be responsible for any visitors you bring on site.
- ◆ Know how to use and maintain equipment that you use in your job, and wear necessary personal protective equipment.
- ◆ Know the health and safety rules for your site or area, including emergency response plans.
- ◆ Promptly report all environmental, health and safety issues including unsafe conditions, accidents, near misses, work related injuries and illnesses, and threatening or violent behavior.

Learn more by reviewing the *Environment, Health and Safety Policy* and *General Business Conduct Policy*.

Q: Should I report every injury that happens to me on the job, even the minor ones?

A: Yes. You should promptly report all injuries, even minor ones. Sometimes seemingly minor injuries can result in serious health consequences. Reporting all your injuries ensures that you receive proper medical treatment and that we can take appropriate measures to prevent future injuries.



Definition — Generally, “personal information” is information relating to an individual whose identity is known, or can be figured out from the information by direct or indirect means. The definition can vary by country and by law. Examples include an individual’s name, address or family data.

Protection of Personal Information

Amgen collects certain personal information about many different types of individuals, including our employees, patients, and those with whom we conduct business. Collection and use of personal information is important to our business, but unlawful use or disclosure of this information could hurt the person or persons about whom the information pertains, Amgen and our stakeholders. For these reasons, we are committed to the lawful stewardship of personal information.

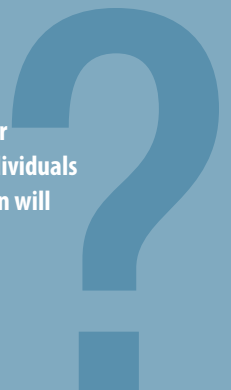
Do The Right Thing

- ◆ If you have access to personal information, you have a responsibility to safeguard it, use it only for lawful purposes and share it only with authorized people.
- ◆ Comply with specific protocols or agreements with respect to how Amgen handles personal information, for example, commitments made in clinical trial patient informed consent forms or in an Amgen website privacy notice.
- ◆ Use appropriate security measures to protect personal information against improper access, destruction, alteration, storage or use.
- ◆ Laws vary by country. Know your function’s policies and procedures for protecting personal information. Also be aware that special rules may apply to some types of personal information and certain processes that you may undertake.

Learn more by reviewing the *Protection of Personal Information Policy*.

Q: What should I do if I think personal information has been disclosed inappropriately?

A: Call Information Systems Security or your location’s Security Office or representative to report your concerns so the matter can be investigated. Amgen has a responsibility in some cases to notify individuals if we learn that there may have been a breach in the security of their personal information. Amgen will make this determination and respond appropriately.





Extra Focus — Examples of company systems include Amgen's computers, e-mail, voicemail, instant messages, telephone records, networks, and Internet access.

Use of Company Systems

Company systems are corporate assets that generally should only be used for company business. All Amgen systems and the records and information stored on them are the property of the company regardless of how you mark or label them. Generally, you should not expect any confidentiality or privacy when using company systems, although the local laws in some countries outside the United States may give staff in those countries greater rights. Where legally permitted to do so, Amgen may at its sole discretion inspect your files and messages or monitor your Internet usage at any time without advance notice or consent. Use of a company system constitutes consent to inspection, monitoring and access by Amgen, as permitted by law.

Do The Right Thing

- ◆ Never create, send, display or receive inappropriate, offensive or disruptive material on any Amgen system.
- ◆ To protect yourself and Amgen, you should not share your password for any Amgen system.
- ◆ Do not expect confidentiality or privacy when using company systems, except as provided by applicable law.
- ◆ Return all Amgen property and equipment, including all information and records stored on them, when your employment ends.

Learn more by reviewing the *Use of Company Systems Policy* and the *Social Media Policy*.

Q: Can I use my Amgen computer for personal matters?

A: Generally, you may access e-mail and the Internet using company systems for limited personal purposes under certain conditions. For example, your use should not violate the law or Amgen policy or impact your job performance.



7

Our Stockholders

- ◆ Conflicts of Interest
- ◆ Financial Integrity
- ◆ Business Records and Information
- ◆ Safeguarding Amgen's Information
- ◆ Insider Trading
- ◆ Investor and Media Relations

Our stockholders are the owners of our company and investors in our future. We all play an important part in creating value for them, as we create value for patients and for ourselves as staff members, and in protecting the company from risk.



Definition — A “conflict of interest” exists any time you allow the prospect of personal gain to improperly influence the way in which you conduct Amgen’s business. Some examples of conflicts include using your Amgen position for personal gain, outside employment with a competitor and favoritism in awarding company business.

Conflicts of Interest

You are responsible for acting professionally and making business decisions without any consideration of personal gain. Avoid situations in which personal interests, outside activities, financial interests or relationships conflict or even appear to conflict with the interests of Amgen. We prohibit such conduct.

Do The Right Thing

- ◆ Avoid situations where a reasonable person would question whether you were inappropriately influenced in making a business decision.
- ◆ Deal with suppliers, customers and everyone doing business with Amgen objectively, professionally and fairly.
- ◆ Never seek or accept payments, fees, loans or services from any person or firm as a condition of doing business with Amgen.
- ◆ Be careful when you receive gifts from people or firms doing business with Amgen. You may not accept a gift with more than the nominal value specified in our policy.
- ◆ Never do business on behalf of Amgen with a relative or a person with whom you have a close, personal relationship.

Learn more by reviewing the *Conflicts of Interest Policy*.

Q: I’ve been invited to speak at an industry conference that I think will benefit Amgen. In addition to a waiver of conference registration fees, the organizers have offered to pay me a small honorarium and to pay for my travel and hotel expenses. May I accept their offer?

A: You may not accept money for speaking at a conference or meeting. However, if your manager determines that your attendance benefits Amgen, you may accept a waiver of conference fees. You may also accept incidental meals generally offered to attendees. Travel, hotel, and all other related expenses should be paid by Amgen as provided in Amgen’s travel policy.



Important Note — Financial records are not only those that we report publicly. Records containing financial information are found across the company and form the foundation of our public disclosures. Every financial record in every function must be accurate, true and complete.

Financial Integrity

We have a responsibility to provide full, fair, accurate, timely and clear disclosures in reports and documents we file with governmental and regulatory agencies. You must help ensure that we meet that responsibility. Our CEO and officers in Finance have additional responsibilities and must adhere to a specific Code of Ethics that supplements this Code.

Do The Right Thing

- ◆ Keep Amgen records accurate, true and complete.
- ◆ If you are involved in preparing reports and documents that Amgen submits to the U.S. Securities and Exchange Commission, be sure that the content is full, fair, accurate, timely and clear.
- ◆ Cooperate fully with Amgen's independent public accountants and never take any action to coerce, manipulate or mislead them.

Learn more by reviewing the *Code of Ethics for the CEO and Senior Financial Officers*, *Anti-corruption and U.S. Foreign Corrupt Practices Act Policy*, and *Records and Information Management Policy*.



Definition — A “Hold Order” is a written directive that results from actual or anticipated litigation, regulatory inquiries, or governmental investigations. It requires you to stop normal course destruction and deletion of records and information listed in the Hold Order.

Business Records and Information

Manage all records and information in a manner that protects the integrity of the information and ensures appropriate access. Our policy relating to records and information facilitates decision-making, supports Amgen’s legal, financial, regulatory, and contractual obligations, and promotes organizational efficiency.

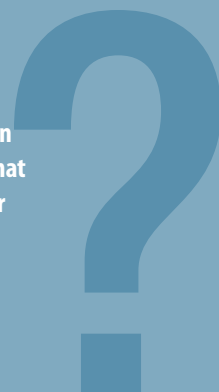
Do The Right Thing

- ◆ Be familiar with the *Records Retention Schedule* as it applies to your function’s records.
- ◆ Retain all records for the time needed to comply with applicable laws and Amgen’s policies.
- ◆ If a Hold Order is issued, do not destroy any records, information or data (regardless of its form, e.g., paper, electronic and microfiche) that you are required to retain under that Hold Order.
- ◆ Never create, alter, or destroy records or documents for the purpose of impeding the efforts of any governmental or regulatory agency.

Learn more by reviewing the *Records and Information Management Policy*.

Q: I am moving to a new department in Amgen. Should I take all my records with me?

A: Many of your electronic records will automatically transfer with you, such as e-mails and those stored in electronic folders. However, records that are part of your old department’s business should stay with that department. Before you transfer, talk with your manager about the best way to ensure that the proper records (including electronic records) remain with your old department.



Extra Focus — Confidential disclosure agreements protect a party's disclosure of information by requiring the party that receives the information to use and handle it in a confidential way. Often, when two companies are considering doing business together, they sign such an agreement to share information that will enable a better understanding between them.

Safeguarding Amgen's Information

Information is an especially important asset for a company like Amgen. It gives us a key competitive advantage and must be protected. Information you create or receive on the job is the company's property, and you are responsible for safeguarding it.

Amgen is well known in business and financial communities, and you may know someone who would be interested in information you have about Amgen. However, you should never discuss Amgen's protected information with anyone outside the company unless such disclosure has been approved in advance as required by our policy.

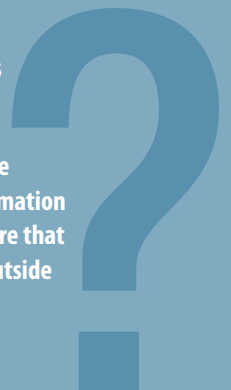
Do The Right Thing

- ◆ Understand the different types of information that Amgen has and know how to properly use and protect them.
- ◆ Never use Amgen's information for non-Amgen business or personal endeavors.
- ◆ Never provide Amgen's information to any third party without first getting corporate authorization as required by our policy. Also, use a confidential disclosure agreement when required by policy and follow other procedures in your function.
- ◆ When you have confidential third party information, respect its proprietary and/or confidential nature. Do not use or disclose this information in a way that violates any legal or contractual obligations with the third party.

Learn more by reviewing the *Confidential and Proprietary Information Policy*.

Q: I need to send some research data to a vendor that will be preparing an analysis for Amgen. This is confidential data. What should I do?

A: You need to obtain appropriate corporate authorization as well as a written confidential disclosure agreement with all outside companies, institutions, and individuals before any confidential information is revealed. Contact the Law Department to obtain a confidential disclosure agreement or to ensure that appropriate confidentiality language is included in the applicable service agreement with such outside companies, institutions, and individuals.





Definition — “Material, non-public information” is any information that a reasonable investor would consider important in determining whether to buy, sell or hold a security and that has not yet been widely disseminated to the public with sufficient time for the financial market to become aware of it.

Insider Trading

Many countries have laws regarding insider trading. In the U.S., for example, you may not buy or sell any type of security while aware of material, non-public information relating to the company issuing the security, whether that company is Amgen or another company. You also may not share material, non-public information with others.

Even if the activities prohibited under Amgen’s *Insider Trading Policy* are not illegal in the country where you are based, our *Insider Trading Policy* applies to you regardless of your location. Amgen’s policy requirements also apply to family (including spouses, minor children, or any family member living in the same household) of Amgen staff.

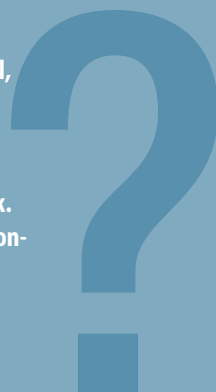
Do The Right Thing

- ◆ Never purchase or sell any type of security while you are aware of material, non-public information about Amgen or another company.
- ◆ Do not directly or indirectly pass along (“tip”) material, non-public information about any company to anyone who may trade securities while aware of such information.
- ◆ Do not directly or indirectly participate in transactions in Amgen securities that are aggressive or speculative or may give rise to an appearance of impropriety.

Learn more by reviewing the *Insider Trading Policy*.

Q: I want to sell some Amgen stock to pay for a family member’s education expense. I might have material, non-public information about Amgen, but this is not the reason I want to sell stock. Can I still sell my Amgen stock?

A: If you are aware of material, non-public information about Amgen you should not trade in Amgen stock. Even if you have an unrelated reason why you want to sell Amgen stock, you must not have material, non-public information about Amgen when you sell.



Investor and Media Relations

As a publicly traded company, Amgen has a responsibility to maintain an orderly flow of information to the general public and to its investors. All of Amgen's dealings with the investment community and the media, including reporters, must be properly managed to make certain that accurate and timely information is given to investors and the public. We also need to be careful to comply fully with all laws governing our disclosures.

Reporters, media representatives, investors, and investment analysts may try to solicit information directly from you. Only members of senior management or designated Corporate Communications spokespersons are authorized to speak to the news media. Investor inquiries will be handled in a similar manner by Investor Relations. If you receive an inquiry about Amgen from an investor, financial analyst, the media or any other outside party, you should not respond to the request.

Do The Right Thing

- ◆ Refer all requests for information from the media or financial community to the appropriate Amgen resource:

Who is Calling	Refer To
Media inquiries (such as reporters, editors, and other media representatives)	See the <i>list of media relations representatives</i> on Amgen's external Web site
Investment community inquiries (such as financial analysts and stockholders)	Investor hotline: 8-447-1060 from within Amgen, or 1-805-447-1060 outside of Amgen

Q: During a neighborhood picnic, a reporter asked me what I thought the local political candidates' positions were on issues that faced Amgen. I wasn't sure what to say. Was I correct to not respond?

A: Yes. Your personal opinion might have been misinterpreted as an official statement from Amgen. Any public statement about Amgen should be reserved for the Corporate Communications Department. The best thing to do is to say that you don't speak for Amgen and refer the reporter to the appropriate media contact within Amgen.



8

Additional Information about Compliance at Amgen

- ◆ Amgen's Compliance Program



Extra Focus — Amgen's Compliance Council is a cross-functional body that supports the Chief Compliance Officer in setting the strategic direction for our compliance program.

Amgen's Compliance Program

The Worldwide Compliance & Business Ethics function oversees Amgen's compliance program, which is driven by Amgen's commitment to conducting business with integrity and in compliance with all applicable laws. We do this by informing and educating staff and others who conduct business on our behalf about the requirements and our expectations. We also regularly monitor our compliance program to identify any existing compliance-related issues, to determine whether the program is operating as intended, and to identify potential improvements.

The major features of our compliance program include:

- ◆ Oversight by our Board of Directors through its Corporate Responsibility and Compliance Committee.
 - ◆ A Chief Compliance Officer, who is responsible for making sure that the necessary elements of an effective compliance program are in place. The Chief Compliance Officer also reports to the Board of Directors on compliance matters.
 - ◆ A Compliance Committee, which champions Amgen's culture of compliance and business ethics by ensuring that it is the foundation of the company's strategy, goals and objectives. This Committee is co-chaired by Amgen's Chief Executive Officer and Amgen's President and Chief Operating Officer and is comprised of the CEO Staff.
- ◆ A Compliance Council, which consists of senior management from each of the company's functions. Compliance Council members provide input and recommendations as to compliance priorities, policies, decisions, and strategic direction of the program.
 - ◆ Written policies and supporting documentation such as this Code of Conduct, and our Global Corporate Compliance Policies.
 - ◆ Communication of our compliance program requirements through our Code of Conduct, our internal and external websites and other communication vehicles.
 - ◆ Ongoing training and education of staff on our compliance program and its requirements.
 - ◆ A Business Conduct Hotline, through which anyone, internal or external to Amgen, can report misconduct without fear of retaliation. Callers may remain anonymous unless they are from countries where anonymity is discouraged or not permitted by law.
 - ◆ Routine monitoring of our compliance risks through normal processes embedded in our operations and audits that use a unified approach across our business activities. Results are reported to the Chief Compliance Officer.
 - ◆ Timely and appropriate investigations into reported concerns about potential compliance violations.
 - ◆ Appropriate responses to violations of our policies and steps to prevent recurrence.
 - ◆ A risk-based approach to the design of our Program and program activities.

List of Policies

Amgen Policies and Standards referenced in this Code:

Adverse Event Reporting Policy, 4-3

Anti-corruption and U.S. Foreign Corrupt Practices Act Policy, 5-2, 7-2

Antitrust and Unfair Competition Policy, 5-1

Code of Ethics for the CEO and Senior Financial Officers, 7-2

Compliance Reporting and Non-Retaliation Policy, 1-2, 1-4, 2-1, 3-1, 3-3

Confidential and Proprietary Information Policy, 7-4

Conflicts of Interest Policy, 7-1

Dealing with the Government Policy, 5-2, 5-3

Environment, Health and Safety Policy, 4-7, 6-3

Equal Employment Opportunity and Affirmative Action Policy, 6-2

Export and Import Control Laws Policy, 5-5

General Business Conduct Policy, 1-2, 6-1, 6-3

Global Code of Ethics for Clinical Trials, 4-1

Insider Trading Policy, 7-5

Interactions with Healthcare

Providers Policy, 4-4, 4-5, 4-6, 5-2, 5-4

Laboratory Animal Care and Use Policy, 4-1

Policy Against Harassment, 6-2

Pricing Policy, 5-4

Professional Conduct Policy, 1-2, 6-1, 6-2

Protection of Personal Information Policy, 6-4

Records and Information Management Policy, 7-2, 7-3

Social Media Policy, 6-5

U.S. Standard for Gifts to Government Employees, 5-2, 5-3

U.S. Standard for Lobbying Activities, 5-3

U.S. Standard for Use of Corporate Resources for Political Activity, 5-3

Use of Company Systems Policy, 6-5

Index

A

Accounting, Accounting controls, 3-1
Adverse Events, 4-3
Alcohol, 6-3
Amgen's Compliance Program, 8-1
Animals (see Laboratory animals)
Anonymous, anonymously, 3-1, 3-2, 8-1
Anti-corruption, 5-2
Anti-kickback, 4-4
Antitrust, 5-1
Asking questions, 2-1, 2-2
Assets, 6-5
Audit Committee, 3-1
Audits, 4-1, 8-1

B

Board of Directors, 3-1, 8-1
Boycotts, 5-5
Bribe, bribery, 5-1, 5-2
Business Conduct Hotline, 2-1, 3-1, 3-2, 3-3, 6-4, 8-1

C

Cartel, 5-1
Chief Compliance Officer, 2-1, 8-1
Clinical studies, clinical trials, 4-1, 4-3, 6-4
Company systems, 6-5
Competition, Competitors, 1-2, 5-1, 7-1
Complaints, 3-1, 3-2
Compliance Council, 8-1
Computer systems, 6-5
Confidential, confidentiality, 3-2, 6-5, 7-4
Confidential disclosure agreement, 7-4
Conflicts of interest, 7-1
Consultants, 1-1, 1-3
Contract workers, 1-1, 1-3
Corporate Communications, 7-6
Customers, 1-1, 4-5, 5-1, 5-2, 6-1, 7-1

D

Data Protection (see Personal information)
Decisions (see Making decisions)
Discipline, disciplinary action, 1-4
Disclosures, 6-4, 7-2, 7-4, 7-6
Discrimination, 5-1, 6-2
Disparaging, 5-1
Distribution, Distributors, 4-1, 5-1
Donations, 5-2, 5-3

E

Electronic, Electronic systems, 4-1, 7-3
Embargoes, 5-5
Environment, environmental, 1-3, 4-2, 4-7, 6-1, 6-3
Export, 5-5

F

Fair market value, 4-4
Fair trade, 5-1
Family (see Relative)
Finance, financial, financial record, 3-1, 7-1, 7-2, 7-3, 7-4, 7-6

G

Gifts, 5-2, 5-3, 7-1
Global Commercial Operations, 4-5
Good operating practices, 4-1
Government, Government inspection, Government employees or officials, Government request, 1-2, 4-2, 5-2, 5-3, 5-4, 6-1, 7-2, 7-3
Grants, 5-2, 5-3

H

Harassment, 6-2
Hazards (see also Unsafe conditions), 4-7, 6-3
Healthcare provider, 4-4, 4-5, 4-6, 5-2, 5-4
Hold order, 7-3

I

Import, 5-5
Induce, inducement (see also Bribe), 4-4
Influence, influenced, 4-4, 5-2, 5-3, 7-1
Insider trading, 7-5
Investigational use, products, 4-3
Investigations, 1-2, 3-2, 3-3, 4-1, 4-7, 6-4, 7-3, 8-1
Investor hotline, 7-6
Investor, investor inquiries, 7-5, 7-6

K

Kickback (see Anti-kickback)

L

Laboratory animals, 4-1
Loan, 7-1
Lobbying, 5-3

M

Making decisions, 1-2, 2-2, 4-4, 7-1, 7-3
Manager, 1-2, 1-3, 1-4, 2-1, 4-1, 6-3, 7-3
Media inquiries, 7-6
Misconduct (see also Violations), 1-4, 3-1, 3-2, 6-2, 8-1
Monopoly, 5-1

N

Non-retaliation, 1-2, 1-4, 2-1, 3-3

O

Off-label promotion, 4-5
Ombudsperson, 2-1

P

Partners (business, government), 1-2, 4-2
Personal information, 6-4
Political activities, 5-3
Price, Price reporting, Pricing, 5-1, 5-4
Privacy (see also Personal Information), 6-4, 6-5
Professional conduct, 1-2, 6-1, 6-2, 6-3
Promotion, promotional, 4-5, 4-6
Property, 6-1, 6-5, 7-4
Proprietary information, 7-4
Protected information, 7-4

Q

Quality, 1-3, 4-1, 4-2, 5-1

R

Records, records and information, 4-1, 6-5, 7-2, 7-3
Regulatory agency, Regulatory inspections, 4-1, 4-2, 4-7, 5-2, 5-4, 7-2, 7-3
Reimbursement, 5-3
Relative, relatives (or Family), 4-3, 7-1, 7-5
Reporters (see Media inquiries)
Report, reporting, 1-2, 1-3, 1-4, 2-1, 3-1, 3-2, 3-3, 4-3, 4-7, 5-4, 6-2, 6-3, 6-4, 7-2, 8-1
Reputation, 1-1, 1-2, 6-1
Responsibilities, responsible, 1-2, 1-3, 3-1, 4-7, 5-4, 6-1, 6-3, 6-4, 7-1, 7-2, 7-4, 7-6, 8-1
Restricted information, 5-2
Retaliation, 1-2, 1-4, 2-1, 3-1, 3-3, 8-1

S

Safety, 4-3, 4-5, 4-7, 6-3
Scientific exchange, 4-6
Sponsorship laws, 4-4
Stock, 7-5
Subpoena, 4-2
Substance abuse, 6-3

T

Termination, 1-4
Threats (see Violence)
Tip, tipping, 7-5
Trade (see also Fair trade), 5-5, 7-5
Trials, trial subjects (see Clinical trials)

U

Unsafe conditions, 6-3

V

Vendors, 1-3, 7-4
Violations, 1-2, 1-3, 3-1, 6-2, 8-1
Violence, 6-3

W

Worldwide Compliance & Business Ethics, 8-1

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