

FACT SHEET

Environmental, Social and Governance (ESG) at Amgen

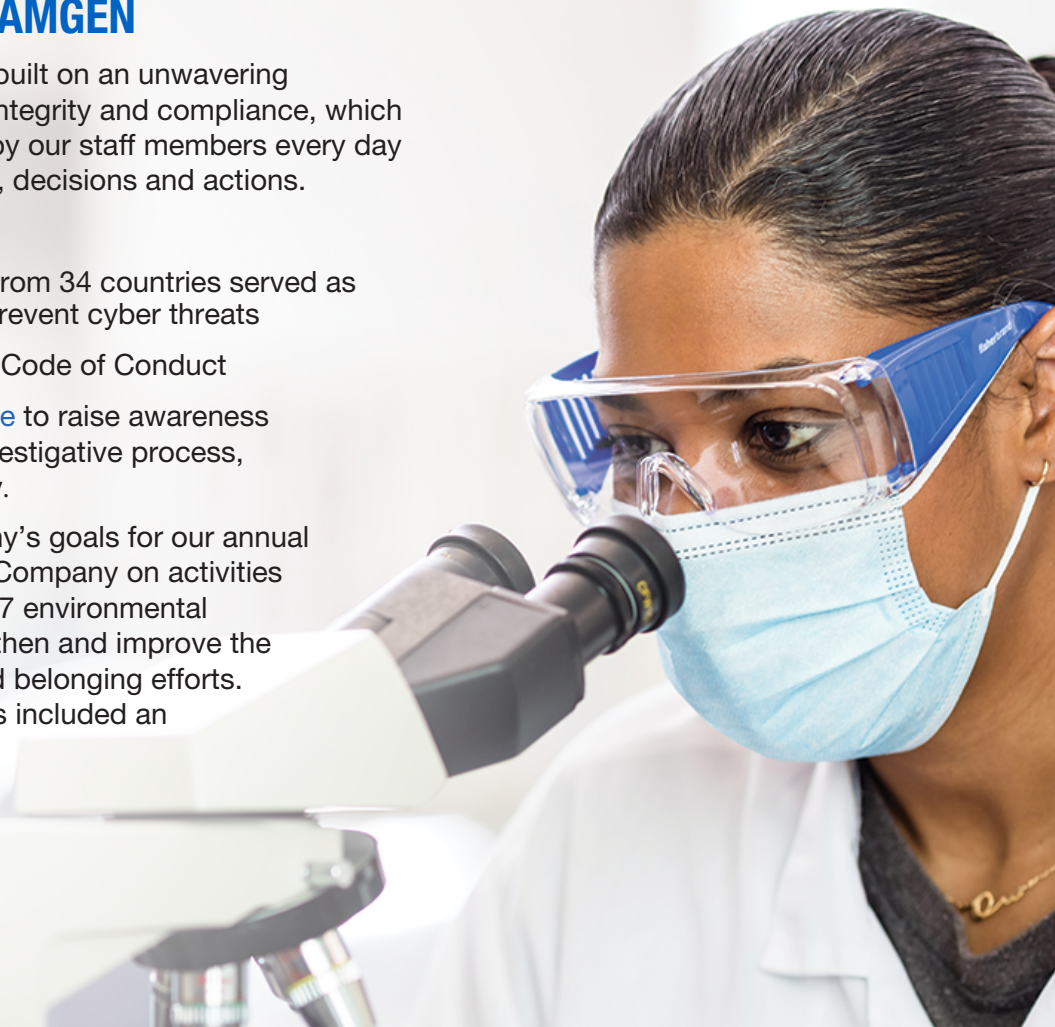
Amgen's approach to corporate responsibility starts with our mission to serve patients and is executed through our environment, social and governance (ESG) framework, which is built on four strategic pillars: **Healthy People, Healthy Society, Healthy Planet, and A Healthy Amgen.** Our ESG efforts are grounded in our mission, from our endeavors to strengthen STEM education and inspire the next generation of scientists, to expanding access to our medicines and supporting efforts to strengthen healthcare systems to better serve patients in need worldwide.



A HEALTHY AMGEN

Our business is built on an unwavering commitment to integrity and compliance, which is demonstrated by our staff members every day through their words, decisions and actions.

- **Zero** class 1 or 2 product recalls¹
- More than 800 Amgen employees from 34 countries served as **cybersecurity advocates**, helping prevent cyber threats
- **100% of employees trained** on the Code of Conduct
- Launched **speaking-up culture initiative** to raise awareness of Amgen's report handling and investigative process, as well as our non-retaliation policy.
- Added an ESG goal to the Company's goals for our annual incentive plans to focus our entire Company on activities supporting achievement of our 2027 environmental sustainability targets and to strengthen and improve the Company's diversity, inclusion, and belonging efforts. To further our progress, Amgen has included an **ESG goal again for 2022.**



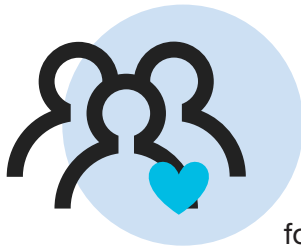
¹ Class 1 recall is defined by the U.S. Food and Drug Administration (FDA) as a situation in which there is a reasonable probability that the use of or exposure to a violative product will cause serious adverse health consequences or death. A Class 2 recall is defined by the FDA as a situation in which use of or exposure to a violative product may cause temporary or medically reversible adverse health consequences or where the probability of serious adverse health consequences is remote.

HEALTHY PEOPLE

For more than 40 years, Amgen's commitment to science and innovation has helped patients live longer, healthier lives. We support initiatives to advance health equity so that more people can experience the benefits of science, including providing access to life-saving medicines and care. We use a portfolio of approaches to address challenges to access, working with governments, patient groups, civil society, and other partners.



- **\$2.2 billion¹** of Amgen medicines provided at no cost to uninsured or under-insured patients in the United States through the Amgen Safety Net Foundation³
- **\$147 million²** of Amgen medicines were provided at no cost to underserved patients in more than 20 low- and middle-income countries since 2018
- **\$11.7 million** in funding contributed to support health equity activities



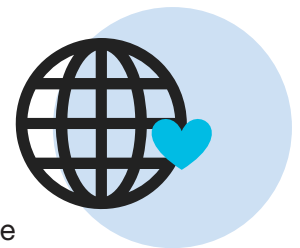
HEALTHY SOCIETY

At Amgen, we are working to attract and retain a wide diversity of people from different backgrounds, cultures, educational experiences, and religions because we believe that a workforce that reflects the diversity of our customers and communities fosters innovation, which supports our ability to serve patients and their communities.

- **27 million** students and educators reached worldwide through the Amgen Foundation³'s four core science programs
- As part of Amgen's OneTen pledge, announced investments in two new U.S. manufacturing sites – North Carolina and Ohio – expected to create **more than 750 jobs** drawing from a diverse field of talent

HEALTHY PLANET

Since 2007, we have successfully advanced our environmental sustainability program while increasing our global production capacity and expanding our presence to approximately 100 countries. Investing in sustainable operations also has the potential to improve efficiency and create value.



- **Exceeded goals** for carbon, water, and waste reductions, remaining on-track to achieve Amgen's 2027 Environmental Sustainability Plan
- Initiated **environmental sustainability impact assessments** for all capital funding requests as part of Amgen's capital funding program
- Updated Amgen's sustainability design standard target for the **LEED CERTIFICATION** (Leadership in Energy and Environmental Design), the most widely used green building rating system globally, from Silver to Gold.

¹ Valued at wholesale acquisition cost.

² Valued at wholesale acquisition cost.

³ Amgen Safety Net Foundation and The Amgen Foundation, Inc. are separate legal entities entirely funded by Amgen.