Amgen, Inc. - Water Security 2020

W0. Introduction

W0.1

(W0.1) Give a general description of and introduction to your organization.

Amgen is committed to unlocking the potential of biology for patients suffering from serious illnesses by discovering, developing, manufacturing and delivering innovative human therapeutics. This approach begins by using tools like advanced human genetics to unravel the complexities of disease and understand the fundamentals of human biology.

Amgen focuses on areas of high unmet medical need and leverages its expertise to strive for solutions that improve health outcomes and dramatically improve people’s lives. A biotechnology pioneer since 1980, Amgen has grown to be one of the world’s leading independent biotechnology companies, has reached millions of patients around the world and is developing a pipeline of medicines with breakaway potential.

For more information, visit www.amgen.com and follow us on www.twitter.com/amgen/.

W0.2

(W0.2) State the start and end date of the year for which you are reporting data.

<table>
<thead>
<tr>
<th>Reporting year</th>
<th>Start date</th>
<th>End date</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>January 1 2019</td>
<td>December 31 2019</td>
</tr>
</tbody>
</table>

W0.3

(W0.3) Select the countries/areas for which you will be supplying data.

Brazil  
Canada  
China  
Ireland  
Netherlands  
Puerto Rico  
Singapore  
Turkey  
United Kingdom of Great Britain and Northern Ireland  
United States of America

W0.4

(W0.4) Select the currency used for all financial information disclosed throughout your response.

USD

W0.5

(W0.5) Select the option that best describes the reporting boundary for companies, entities, or groups for which water impacts on your business are being reported.

Companies, entities or groups over which operational control is exercised

W0.6

(W0.6) Within this boundary, are there any geographies, facilities, water aspects, or other exclusions from your disclosure?

Yes
(W0.6a) Please report the exclusions.

<table>
<thead>
<tr>
<th>Exclusion</th>
<th>Please explain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Water use at small sales offices is excluded.</td>
<td>The scope of our data collection is 17 manufacturing, research and development, and distribution facilities in the United States (including Puerto Rico), Netherlands, U.K., Ireland, Canada, China, Brazil, Singapore and Turkey. These facilities account for approximately 88 percent of our operations based on square footage. Typically, small sales offices are leased and are not under our operational control. Recent acquisitions that have not completed the integration process are not included.</td>
</tr>
</tbody>
</table>

W1. Current state

W1.1

(W1.1) Rate the importance (current and future) of water quality and water quantity to the success of your business.

<table>
<thead>
<tr>
<th>Direct use importance rating</th>
<th>Indirect use importance rating</th>
<th>Please explain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sufficient amounts of good quality freshwater available for use</td>
<td>Vital</td>
<td>As a raw material, a sustainable good quality water supply is vital for manufacturing our medicines. We respect water as a valuable resource that is essential to our communities and watersheds and to Amgen's business of discovering, developing, and manufacturing innovative medicines. As a result, we strive to optimize our efficient use of water in our operations by annually updating and assessing water balances at our sites. We identify and implement water conservation and reuse strategies where feasible. Similarly, this reliance on sustainable good quality water is vital to our suppliers' and contract manufacturers' ability to produce our raw materials and products. We set expectations with our key suppliers on environmental sustainability through our Supplier Code of Conduct and engage with them through our third party supplier engagement partner.</td>
</tr>
<tr>
<td>Sufficient amounts of recycled, brackish and/or produced water available for use</td>
<td>Important</td>
<td>Due to our reliance on a sustainable supply of good quality water, we strive to optimize our efficient use of water in our operations by annually updating and assessing water balances at our sites. We identify and implement water conservation and reuse strategies into our water intensive systems where feasible. Some examples of these strategies implemented include reuse of reverse osmosis rejected water, return and reuse of steam condensate, and optimizing cycles of concentration on cooling towers. Similarly, this reliance on sustainable good quality water is vital to our suppliers' and contract manufacturers' ability to produce our raw materials and products. We set expectations with our key suppliers on environmental sustainability through our Supplier Code of Conduct and engage with them through our third party supplier engagement partner.</td>
</tr>
</tbody>
</table>

W1.2
(W1.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

| Water withdrawals – total volumes | 76-99 |
| Water withdrawals – volumes by source | 76-99 |
| Entrained water associated with your metals & mining sector activities - total volumes [only metals and mining sector] | <Not Applicable> |
| Produced water associated with your oil & gas sector activities - total volumes [only oil and gas sector] | <Not Applicable> |
| Water withdrawals quality | 26-50 |
| Water discharges – total volumes | 76-99 |
| Water discharges – volumes by destination | 76-99 |
| Water discharges – volumes by treatment method | 76-99 |
| Water discharge quality – by standard effluent parameters | 76-99 |
| Water discharge quality – temperature | 26-50 |
| Water consumption – total volume | 76-99 |
| Water recycled/reused | 76-99 |
| The provision of fully-functioning, safely managed WASH services to all workers | 100% |

(W1.2b) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, and how do these volumes compare to the previous reporting year?

<table>
<thead>
<tr>
<th>Volume (megaliters/year)</th>
<th>Comparison with previous reporting year</th>
<th>Please explain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total withdrawals</td>
<td>Higher</td>
<td>We continue to monitor the majority of our water usage across the company and implement water conservation strategies to minimize our impact on water withdrawals from municipal and groundwater sources. This includes water discharged to treatment (POTW) and discharged directly to the environment (Irrigation).</td>
</tr>
<tr>
<td>Total discharges</td>
<td>Higher</td>
<td>This includes water discharged to treatment (POTW) and discharged directly to the environment (Irrigation).</td>
</tr>
<tr>
<td>Total consumption</td>
<td>Lower</td>
<td>This includes water into products and water lost to evaporation, primarily through cooling towers.</td>
</tr>
</tbody>
</table>

(W1.2d) Indicate whether water is withdrawn from areas with water stress and provide the proportion.

<table>
<thead>
<tr>
<th>Withdrawals are from areas with water stress</th>
<th>% withdrawn from areas with water stress</th>
<th>Comparison with previous reporting year</th>
<th>Identification tool</th>
<th>Please explain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Row 1</td>
<td>Yes</td>
<td>26-50</td>
<td>About the same</td>
<td>WWF Water Risk Filter Using the WWF Water Risk Filter, we identified several water stressed areas where water is withdrawn, especially related to physical scarcity. Sites that were indicated as having a Physical Scarcity/Quantity score of &gt;2.5 was considered water stressed.</td>
</tr>
</tbody>
</table>

W1.2h
(W1.2h) Provide total water withdrawal data by source.

<table>
<thead>
<tr>
<th>Source</th>
<th>Relevance</th>
<th>Volume (megaliters/year)</th>
<th>Comparison with previous reporting year</th>
<th>Please explain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fresh surface water, including rainwater,</td>
<td>Not</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
<td>We do not withdraw fresh surface water.</td>
</tr>
<tr>
<td>water from wetlands, rivers, and lakes</td>
<td>relevant</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brackish surface water/seawater</td>
<td>Not</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
<td>We do not withdraw brackish surface water/seawater.</td>
</tr>
<tr>
<td>Groundwater – renewable</td>
<td>Relevant</td>
<td>Higher</td>
<td></td>
<td>We draw a portion of renewable well water at two manufacturing facilities.</td>
</tr>
<tr>
<td>Groundwater – non-renewable</td>
<td>Not</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
<td>We do not withdraw non-renewable groundwater.</td>
</tr>
<tr>
<td>Produced/Entrained water</td>
<td>Not</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
<td>We do not have produced/entrained water</td>
</tr>
<tr>
<td>Third party sources</td>
<td>Relevant</td>
<td>Higher</td>
<td></td>
<td>Most of the water we use is purchased from third party municipal sources.</td>
</tr>
</tbody>
</table>

(W1.2i)

(W1.2i) Provide total water discharge data by destination.

<table>
<thead>
<tr>
<th>Destination</th>
<th>Relevance</th>
<th>Volume (megaliters/year)</th>
<th>Comparison with previous reporting year</th>
<th>Please explain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fresh surface water</td>
<td>Not</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
<td>We do not discharge directly to fresh surface water.</td>
</tr>
<tr>
<td>Brackish surface water/seawater</td>
<td>Not</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
<td>We do not discharge directly to brackish surface water/seawater.</td>
</tr>
<tr>
<td>Groundwater</td>
<td>Relevant</td>
<td>Higher</td>
<td></td>
<td>Landscape irrigation is discharged directly to the environment.</td>
</tr>
<tr>
<td>Third-party destinations</td>
<td>Relevant</td>
<td>Higher</td>
<td></td>
<td>The majority of our discharged water is treated at municipal Publicly Owned Treatment Works.</td>
</tr>
</tbody>
</table>

(W1.4)

(W1.4) Do you engage with your value chain on water-related issues?
Yes, our suppliers

(W1.4a)

(W1.4a) What proportion of suppliers do you request to report on their water use, risks and/or management information and what proportion of your procurement spend does this represent?

<table>
<thead>
<tr>
<th>Row 1</th>
<th>% of suppliers by number</th>
<th>% of total procurement spend</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>26-50</td>
<td>51-75</td>
</tr>
</tbody>
</table>

Rationale for this coverage
Amgen expects our suppliers to conduct their business in alignment with our mission and values. Amgen's Supplier Sustainability Program is focused on our suppliers' commitment to sustainability and social responsibility in line with our Supplier Code of Conduct. Amgen, through a third-party supplier engagement service, annually assesses and monitors sustainability performance of key suppliers prioritized by procurement spend and continues to expand the program. This annual assessment provides Amgen insights into our key suppliers' sustainability-related activities and facilitates a dialogue with suppliers about opportunities to further enhance or focus their sustainability activities. This includes that they operate in an environmentally responsible and efficient manner to minimize adverse impacts on the environment. These key suppliers are encouraged to conserve natural resources, to engage in reuse and recycling programs, and where possible, to avoid the use of hazardous materials.

Impact of the engagement and measures of success
The Supplier Sustainability Performance Assessment, conducted by an independent third party, provides the basis for increased understanding of suppliers' performance across a wide range of issues, including management of water issues, while ensuring that these key suppliers are aware of our sustainability performance expectations. Results of the Assessment facilitate a dialogue with suppliers about areas where performance improvement should be focused. The long-term goal is to improve the sustainability performance of our strategic suppliers, including their management of water.

Comment
(W1.4b) Provide details of any other water-related supplier engagement activity.

**Type of engagement**
Onboarding & compliance

**Details of engagement**
Requirement to adhere to our code of conduct regarding water stewardship and management

- **% of suppliers by number**
  76-100

- **% of total procurement spend**
  76-100

**Rationale for the coverage of your engagement**
Amgen's global network of suppliers is not only important to our ability to provide high-quality medicines reliably and efficiently, it also represents an opportunity to extend our ability to positively impact the communities and environments in which we operate. Recognizing the importance of our relationships with suppliers to achieve our mission, we have a Supplier Sustainability Program that is designed to monitor our key suppliers' sustainability performance against a wide range of sustainability and Corporate Social Responsibility considerations, in such areas as business ethics, labor and human rights, and environmental impacts, as outlined in our Supplier Code of Conduct.

**Impact of the engagement and measures of success**
Amgen requires all suppliers to adhere to Amgen's Supplier Code of Conduct. This requirement is incorporated into our sourcing processes, contracts and onboarding of suppliers. Amgen's Supplier Code of Conduct states that suppliers shall reduce their environmental footprint through minimizing their use of natural resources and the environmental impact of their activities. In addition, suppliers shall comply with all applicable environmental regulations, laws, codes, and other governmental requirements and authorizations. Suppliers shall obtain and follow all associated operational and reporting requirements of required environmental permits, licenses, registrations and restrictions.

**Comment**

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**W2. Business impacts**

**W2.1**

*(W2.1) Has your organization experienced any detrimental water-related impacts?*

No

**W2.2**

*(W2.2) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?*

No

**W3. Procedures**

**W3.3**

*(W3.3) Does your organization undertake a water-related risk assessment?*

Yes, water-related risks are assessed

**W3.3a**
Select the options that best describe your procedures for identifying and assessing water-related risks.

**Direct operations**

**Coverage**
Partial

**Risk assessment procedure**
Water risks are assessed as part of an enterprise risk management framework

**Frequency of assessment**
Annually

**How far into the future are risks considered?**
1 to 3 years

**Type of tools and methods used**
Tools on the market
Enterprise Risk Management
Other

**Tools and methods used**
WRI Aqueduct
WWF Water Risk Filter
Other, please specify (Internal enterprise risk management assessments are performed annually using internal processes and procedures. In addition, we perform risk assessments on new and existing water supply, wastewater treatment, and chemical handling systems.)

**Comment**

**Supply chain**

**Coverage**
Partial

**Risk assessment procedure**
Water risks are assessed as part of other company-wide risk assessment system

**Frequency of assessment**
Annually

**How far into the future are risks considered?**
1 to 3 years

**Type of tools and methods used**
Other

**Tools and methods used**
Internal company methods

**Comment**
Amgen assesses water related risks of our key supplier's operations through our third party supplier engagement service provider.

**Other stages of the value chain**

**Coverage**
None

**Risk assessment procedure**
<Not Applicable>

**Frequency of assessment**
<Not Applicable>

**How far into the future are risks considered?**
<Not Applicable>

**Type of tools and methods used**
<Not Applicable>

**Tools and methods used**
<Not Applicable>

**Comment**
(W3.3b) Which of the following contextual issues are considered in your organization's water-related risk assessments?

<table>
<thead>
<tr>
<th>Contextual Issues</th>
<th>Relevance &amp; inclusion</th>
<th>Please explain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Water availability at a basin/catchment level</td>
<td>Relevant, always included</td>
<td>Water availability at the basin/catchment level is assessed using the WWF Water Risk Filter and and WRI Aqueduct tools. We also monitor water availability locally in the basin/catchment areas in which we operate.</td>
</tr>
<tr>
<td>Water quality at a basin/catchment level</td>
<td>Relevant, always included</td>
<td>Water quality at the basin/catchment level is assessed using the WWF Water Risk Filter and and WRI Aqueduct tools. We also monitor water quality locally in the basin/catchment areas in which we operate. Incoming water quality can impact our production processes and wastewater effluent quality.</td>
</tr>
<tr>
<td>Stakeholder conflicts concerning water resources at a basin/catchment level</td>
<td>Relevant, sometimes included</td>
<td>Location specific stakeholder conflicts, where applicable, concerning water resources at a basin/catchment level are monitored and considered. For example, some locations have agricultural industry stakeholders that are sensitive to chlorides because they draw water supply from watersheds that are fed partially by the POTW effluent. Also, in water stressed basins, Amgen focuses water conservation efforts at our sites located in those stressed basins.</td>
</tr>
<tr>
<td>Implications of water on your key commodities/raw materials</td>
<td>Relevant, always included</td>
<td>Sustainable sources of good quality water are critical to our manufacturing operations and medicinal products. We monitor our water supplies in our assessments for emerging contaminants and potential water supply concerns.</td>
</tr>
<tr>
<td>Water-related regulatory frameworks</td>
<td>Relevant, always included</td>
<td>We monitor water-related regulatory frameworks globally for proposed changes, regulatory trends, technology trends, and emerging public concerns. We stay informed and participate in pharmaceutical industry environmental working groups.</td>
</tr>
<tr>
<td>Status of ecosystems and habitats</td>
<td>Relevant, always included</td>
<td>We monitor our wastewater effluent characteristics to ensure that we meet local effluent limits. Beyond that, we also work to understand how our wastewater effluent is treated by the local POTW and whether residual constituents could negatively impact the watershed ecosystems and habitats.</td>
</tr>
<tr>
<td>Access to fully-functioning, safely managed WASH services for all employees</td>
<td>Relevant, always included</td>
<td>Staff are provided with water for drinking, sanitation and hygiene and this water is sourced from local drinking water purveyors.</td>
</tr>
<tr>
<td>Other contextual issues, please specify</td>
<td>Please select</td>
<td></td>
</tr>
</tbody>
</table>

(W3.3c) Which of the following stakeholders are considered in your organization’s water-related risk assessments?

<table>
<thead>
<tr>
<th>Stakeholders</th>
<th>Relevance &amp; inclusion</th>
<th>Please explain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Customers</td>
<td>Relevant, always included</td>
<td>We monitor water supplies to ensure that we source safe drinking water which is a key raw material in the manufacture of our human therapeutic products.</td>
</tr>
<tr>
<td>Employees</td>
<td>Relevant, always included</td>
<td>We monitor water supplies to ensure that we provide safe drinking water and WASH services. We engage our employees through environmental outreach communications and activities to encourage environmental stewardship including water conservation.</td>
</tr>
<tr>
<td>Investors</td>
<td>Relevant, always included</td>
<td>We are keenly aware that investor stakeholders are concerned about ensuring a safe and sustainable supply of drinking water. To that end, we set water conservation targets and execute plans to meet those targets. We also assess and design robust wastewater treatment systems to ensure compliant wastewater effluent.</td>
</tr>
<tr>
<td>Local communities</td>
<td>Relevant, always included</td>
<td>We have water conservation strategies in place to limit our impact on local communities where we operate. We engage with our local communities by leading environmental conservation outreach activities through events such as Earth Day and International Coastal Cleanup Day.</td>
</tr>
<tr>
<td>NGOs</td>
<td>Relevant, sometimes included</td>
<td>We are keenly aware that NGO stakeholders are concerned about ensuring a safe and sustainable supply of drinking water. To that end, we set water conservation targets and execute plans to meet those targets. We also assess and design robust wastewater treatment systems to ensure compliant wastewater effluent.</td>
</tr>
<tr>
<td>Other water users at a basin/catchment level</td>
<td>Relevant, always included</td>
<td>We are aware that we share the watersheds in which we operate with our communities and that we have a responsibility to use water efficiently and do our part to preserve water quality in the watershed. We have begun to engage with local water purveyors and water users to explore water reduction and water treatment opportunities together.</td>
</tr>
<tr>
<td>Regulators</td>
<td>Relevant, always included</td>
<td>We value our relationships with our local water regulatory agencies and work together with them to achieve safe and compliant wastewater effluent. We monitor emerging contaminants and proposed regulation changes, as well as innovative water treatment technologies.</td>
</tr>
<tr>
<td>River basin management authorities</td>
<td>Relevant, sometimes included</td>
<td>Some of our operating locations draw on water from or discharge to river basins managed by river basin management authorities. We value our relationships with our local water regulatory agencies and work together with them to achieve safe and compliant wastewater effluent. We monitor emerging contaminants and proposed regulations, as well as innovative water treatment technologies.</td>
</tr>
<tr>
<td>Statutory special interest groups at a local level</td>
<td>Not relevant, included</td>
<td>To the extent that statutory special interest groups raise concern about water, we integrate that into our decision-making and analyses.</td>
</tr>
<tr>
<td>Suppliers</td>
<td>Relevant, always included</td>
<td>Our Supplier Sustainability Program is designed to establish our expectations that our key suppliers not only address quality, cost and reliability requirements, but also a wide range of sustainability considerations, including environmental impacts.</td>
</tr>
<tr>
<td>Water utilities at a local level</td>
<td>Relevant, always included</td>
<td>We value our relationships with our local water utilities and work together with them to ensure that we achieve safe and compliant wastewater effluent. We monitor emerging contaminants and proposed regulation changes, as well as innovative water treatment technologies. We have also begun to engage with local water purveyors to explore water reduction and water treatment opportunities together.</td>
</tr>
<tr>
<td>Other stakeholder, please specify</td>
<td>Not considered</td>
<td></td>
</tr>
</tbody>
</table>

W3.3d
(W3.3d) Describe your organization’s process for identifying, assessing, and responding to water-related risks within your direct operations and other stages of your value chain.

Amgen determines water-related risks by assessing the availability of sufficient water supply and water quality necessary to support our long-term direct business operations and the beneficial uses of the watersheds in which we operate. Amgen utilizes water risk assessment tools including World Resources Institute (WRI) Aqueduct and World Wildlife Fund (WWF) Water Risk Filter to assess water-related risks. Based upon the results of these risk assessments, we prioritize and develop water reduction plans in those locations indicating the highest risk. We communicate expectations to our key suppliers’ water risks through our Supplier Code of Conduct, and engagement through our relationship with a third party service provider. On an annual basis we identify and assess water-related risks to our operations such as droughts and impacts to water quality. Identified risks are evaluated based on their potential for financial and operational impact, their probability and the expected time horizon and compared cross-functionally through Amgen’s Enterprise Risk Management process. The impact severity can be inferred from the estimation of magnitude, frequency and duration of adverse events. The estimated impact of each risk drives corresponding action which may include risk management activities ranging from water infrastructure efficiency initiatives, water supply monitoring, and water conserving operational controls. As appropriate, water-related risks and their financial or operational impact are included in our annual 10-K statement.

W4. Risks and opportunities

W4.1

(W4.1) Have you identified any inherent water-related risks with the potential to have a substantive financial or strategic impact on your business?

No

W4.1a

(W4.1a) How does your organization define substantive financial or strategic impact on your business?

Amgen transforms new ideas and discoveries into medicines for patients with serious illnesses and our mission is to supply every patient, every time. To deliver on this mission we rely on functions working together to bring molecules from the R&D pipeline into process development then the manufacturing supply chain and to market where continued product safety and surveillance is done while ensuring value and access. Some risks that negatively impact our ability to perform these steps in our core business could be substantive.

Annually, functions are asked to perform a bottom-up exercise to identify the risks that could impede their key deliverables. Risks are evaluated based on the potential severity of impact in dollars and likelihood of occurrence. Risks above an identified impact threshold are aggregated across functions and consolidated into major themes. This roll-up constitutes the enterprise-wide risks that are mitigated and monitored to support our ability to continue to deliver on our mission.

W4.2b

(W4.2b) Why does your organization not consider itself exposed to water risks in its direct operations with the potential to have a substantive financial or strategic impact?

<table>
<thead>
<tr>
<th>Primary reason</th>
<th>Please explain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Risks exist, but no substantive impact anticipated</td>
<td>As we evaluate water risk at our facilities through our enterprise risk management process, we have not currently identified water-related risks that meet the threshold that could potentially cause a substantive impact. Our potential risk is monitored annually.</td>
</tr>
</tbody>
</table>

W4.2c

(W4.2c) Why does your organization not consider itself exposed to water risks in its value chain (beyond direct operations) with the potential to have a substantive financial or strategic impact?

<table>
<thead>
<tr>
<th>Primary reason</th>
<th>Please explain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Risks exist, but no substantive impact anticipated</td>
<td>Supplier risk is evaluated periodically, and water has not been identified as a substantive risk.</td>
</tr>
</tbody>
</table>

W4.3

(W4.3) Have you identified any water-related opportunities with the potential to have a substantive financial or strategic impact on your business?

Yes, we have identified opportunities, and some/all are being realized

W4.3a
Provide details of opportunities currently being realized that could have a substantive financial or strategic impact on your business.

**Type of opportunity**
Efficiency

**Primary water-related opportunity**
Improved water efficiency in operations

**Company-specific description & strategy to realize opportunity**
We seek opportunities to use new technologies and approaches to use water more efficiently company-wide, such as:

- Installing water-efficient fixtures for restrooms, breakrooms and other facilities.
- Planting drought tolerant landscaping.
- Integrating smart irrigation technology and water-wise irrigation.
- Upgrading equipment and systems in central utilities. A highlight in 2018 includes conservation of approximately 6,000 cubic meters of water per year, resulting from a systems cooling tower upgrade.
- Increasing efficiency in the generation of purified water for use in manufacturing.
- Recycling water at selected sites. Our facility in Puerto Rico has a wastewater treatment and reuse plant on site.
- Pioneering Next-Generation Biomanufacturing technologies and facilities that conserve significant amounts of water. Our next-generation biomanufacturing plant in Singapore uses a fraction of the energy and water in manufacturing when compared with the manufacture of the same amount of product in a traditional facility. In 2019, we continued construction of our second such plant in Rhode Island. As a further example, we completed an exhaustive water assessment at several of our sites including our headquarters in Southern California to seek greater opportunities for conservation in our drought-prone locations. In addition to assessing data from water meters, we also walked down and visually inspected water use systems throughout our sites and identified opportunities to conserve water.

**Estimated timeframe for realization**
1 to 3 years

**Magnitude of potential financial impact**
Low-medium

Are you able to provide a potential financial impact figure?
No, we do not have this figure

**Potential financial impact figure (currency)**
<Not Applicable>

**Potential financial impact figure – minimum (currency)**
<Not Applicable>

**Potential financial impact figure – maximum (currency)**
<Not Applicable>

Explanation of financial impact
This figure represents approximate cost savings (USD) from water reduction projects in 2018 and 2019.

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**W6. Governance**

**W6.1**

(6.1) Does your organization have a water policy?
Yes, we have a documented water policy, but it is not publicly available

**W6.1a**

(6.1a) Select the options that best describe the scope and content of your water policy.

<table>
<thead>
<tr>
<th>Scope</th>
<th>Content</th>
<th>Please explain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Company-wide</td>
<td>Description of business dependency on water</td>
<td>While our water policy focuses mainly on water management and compliance, our Environmental Sustainability Policy includes a commitment to setting water targets, commitments beyond regulatory compliance, incorporating innovation and efficiency, awareness and education and commitment to water stewardship.</td>
</tr>
<tr>
<td></td>
<td>Description of business impact on water</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Description of water-related performance standards for direct operations</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Company water targets and goals</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Commitments beyond regulatory compliance</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Commitment to water-related innovation</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Commitment to stakeholder awareness and education</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Commitment to water stewardship and/or collective action</td>
<td></td>
</tr>
</tbody>
</table>

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**W6.2**

(6.2) Is there board level oversight of water-related issues within your organization?
Yes
(W6.2a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for water-related issues.

<table>
<thead>
<tr>
<th>Position of individual</th>
<th>Please explain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Board-level committee</td>
<td>The Corporate Responsibility and Compliance Committee of Amgen’s Board of Directors oversees Amgen’s activities in the area of compliance and receives briefings on the company’s environmental sustainability plan and activities. Updates on our water program including compliance, remediation, environmental sustainability, and progress toward achieving our 2020 water target, are provided to the Corporate Responsibility and Compliance Committee of the Board.</td>
</tr>
<tr>
<td>Chief Executive Officer (CEO)</td>
<td>The CEO monthly update provides information about environmental sustainability progress and focus areas, including water-related topics.</td>
</tr>
</tbody>
</table>

(W6.2b) Provide further details on the board’s oversight of water-related issues.

<table>
<thead>
<tr>
<th>Frequency that water-related issues are a scheduled agenda item</th>
<th>Governance mechanisms into which water-related issues are integrated</th>
<th>Please explain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scheduled - all meetings</td>
<td>Monitoring implementation and performance</td>
<td>The Corporate Responsibility and Compliance Committee of the Board conducts an annual review of the company’s sustainability progress, plans and initiatives. This includes review of the progress towards meeting our 2020 water reduction target, as well as broader sustainability strategy. This review also includes compliance and remediation topics. In addition, the CEO monthly update provides information about environmental sustainability progress and focus areas.</td>
</tr>
<tr>
<td></td>
<td>Reviewing and guiding major plans of action</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Reviewing and guiding strategy</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Reviewing and guiding corporate responsibility strategy</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Other, please specify (Monitoring Environmental compliance performance and monitoring status of soil and groundwater remediation sites)</td>
<td></td>
</tr>
</tbody>
</table>
(W6.3) Provide the highest management-level position(s) or committee(s) with responsibility for water-related issues (do not include the names of individuals).

Name of the position(s) and/or committee(s)
Other committee, please specify (Compliance Committee, consisting of executive level staff)

Responsibility
Assessing water-related risks and opportunities

Frequency of reporting to the board on water-related issues
As important matters arise

Please explain
Annual update on water related objectives and topics including water target, year in review, ongoing progress on the 2020 plan. The Senior Vice President of Quality presents to the Compliance Committee. They provide approval and guidance and make decisions on policy change and program improvements as needed. The Compliance Committee consists of executive level staff.

Name of the position(s) and/or committee(s)
Sustainability committee

Responsibility
Both assessing and managing water-related risks and opportunities

Frequency of reporting to the board on water-related issues
As important matters arise

Please explain
Includes representation by leaders from a wide cross section of company functions and provides guidance on the implementation of our environmental sustainability plan as well as areas of social responsibility.

Name of the position(s) and/or committee(s)
Other, please specify (Senior Vice President, Quality)

Responsibility
Both assessing and managing water-related risks and opportunities

Frequency of reporting to the board on water-related issues
Annually

Please explain
The senior vice president of Quality presents annually to the Corporate Responsibility and Compliance Committee of the Board of Directors regarding environmental sustainability progress, including progress toward meeting our 2020 water reduction target.

Name of the position(s) and/or committee(s)
Other, please specify (Operations Management review led by senior vice president of operations)

Responsibility
Both assessing and managing water-related risks and opportunities

Frequency of reporting to the board on water-related issues
Not reported to board

Please explain
This team monitors progress toward the 2020 Environmental Sustainability (ES) Plan and external commitments such as environmental targets and makes decisions regarding the 2020 ES Plan.

Name of the position(s) and/or committee(s)
Other, please specify (Manufacturing Leadership team led by senior vice president of manufacturing)

Responsibility
Both assessing and managing water-related risks and opportunities

Frequency of reporting to the board on water-related issues
Not reported to board

Please explain
This team monitors progress toward the 2020 Environmental Sustainability (ES) Plan and external commitments, such as environmental targets and makes decisions regarding the 2020 ES Plan.

(W6.4) Do you provide incentives to C-suite employees or board members for the management of water-related issues?

<table>
<thead>
<tr>
<th>Provide incentives for management of water-related issues</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes, not currently but we plan to introduce them in the next two years</td>
<td>While we do provide staff incentives for management of water-related issues through performance goals, Environmental Champion Contest, and Excellence in Operations Awards, we are not aware of incentives for C-suite employees, however we plan to develop incentives in the next two years.</td>
</tr>
</tbody>
</table>

W6.5
(W6.5) Do you engage in activities that could either directly or indirectly influence public policy on water through any of the following?
Yes, trade associations

W6.5a

(W6.5a) What processes do you have in place to ensure that all of your direct and indirect activities seeking to influence policy are consistent with your water policy/water commitments?

The Director of Environment and Sustainability and the Global Water Program Manager own Amgen's water policy and water commitments. They are also the responsible individuals who engage directly with trade organizations who at times may seek to influence water related policy.

W6.6

(W6.6) Did your organization include information about its response to water-related risks in its most recent mainstream financial report?
No, but we plan to do so in the next two years

W7. Business strategy

W7.1

(W7.1) Are water-related issues integrated into any aspects of your long-term strategic business plan, and if so how?

<table>
<thead>
<tr>
<th>Are water-related issues integrated?</th>
<th>Long-term time horizon (years)</th>
<th>Please explain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes, water-related issues are integrated</td>
<td>5-10</td>
<td>As part of our 2020 Environmental Sustainability Plan, we have set a 2020 target to reduce water usage by 10% of our 2012 baseline.</td>
</tr>
<tr>
<td>Yes, water-related issues are integrated</td>
<td>5-10</td>
<td>As part of our 2020 Environmental Sustainability Plan, we have set a 2020 target to reduce water usage by 10% of our 2012 baseline. In 2017, the U.S. Food and Drug Administration licensed Amgen's pioneering next-generation biomanufacturing plant in Singapore for commercial production of biologic drug substance. The plant's modular, flexible design fits in a smaller footprint than a conventional plant and boasts more environmentally friendly technology. Compared with the manufacture of the same amount of product in a traditional facility, the plant has so far demonstrated annualized water reductions of approximately 48%. This plant supports the consistent supply of safe and effective medicines to patients who need them. In 2018, Amgen broke ground on our second such plant in Rhode Island. That manufacturing plant is nearing completion.</td>
</tr>
<tr>
<td>Yes, water-related issues are integrated</td>
<td>5-10</td>
<td>As part of our 2020 Environmental Sustainability Plan, we have set a 2020 target to reduce water usage by 10% of our 2012 baseline. A Capital and Operating expense budget is included in Amgen's approved 2020 Environmental Sustainability plan.</td>
</tr>
</tbody>
</table>

W7.2

(W7.2) What is the trend in your organization's water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year?

Row 1

Water-related CAPEX (+/- % change) 0

Anticipated forward trend for CAPEX (+/- % change) 20

Water-related OPEX (+/- % change) 0

Anticipated forward trend for OPEX (+/- % change) 20

Please explain

As we develop plans for executing on our next generation of water reduction targets, our anticipated trend for water-related CAPEX and OPEX is increasing. New facilities and processes are driving water assessments, modeling and water reduction and wastewater treatment infrastructure enhancements.

W7.3
(W7.3) Does your organization use climate-related scenario analysis to inform its business strategy?

<table>
<thead>
<tr>
<th>Use of climate-related scenario analysis</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>No, but we anticipate doing so within the next two years</td>
<td></td>
</tr>
</tbody>
</table>

W7.4

(W7.4) Does your company use an internal price on water?

Row 1

Does your company use an internal price on water?
No, but we are currently exploring water valuation practices

Please explain

We understand that water supplies are becoming more scarce around the world. We also know that currently the direct cost of purchasing water at our facilities is relatively inexpensive, but when factoring the cost of processing and pumping high purity water, it becomes much more costly. By reducing water consumption and increasing water efficiency in our operations, we can manage risks associated with increasing costs of water and water scarcity issues.

W8. Targets

W8.1

(W8.1) Describe your approach to setting and monitoring water-related targets and/or goals.

<table>
<thead>
<tr>
<th>Levels for targets and goals</th>
<th>Monitoring at corporate level</th>
<th>Approach to setting and monitoring targets and/or goals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Company-wide targets and goals</td>
<td>Targets are monitored at the corporate level</td>
<td>We have set a 2020 company-wide water target. To support achieving this, annual and facility-specific targets are set. At the corporate level, we monitor progress toward achieving those targets on a quarterly basis using an internal electronic tracking system and we communicate that progress up through and across the organization.</td>
</tr>
</tbody>
</table>

W8.1a

(W8.1a) Provide details of your water targets that are monitored at the corporate level, and the progress made.

Target reference number
Target 1

Category of target
Water consumption

Level
Company-wide

Primary motivation
Reduced environmental impact

Description of target
As part of our 2020 Environmental Sustainability Plan, we have set a 2020 target to reduce water usage by 10% of our 2012 baseline. This equates to 269,000 cubic meters.

Quantitative metric
% reduction in total water consumption

Baseline year
2012

Start year
2013

Target year
2020

% of target achieved
100

Please explain
We achieved our 2020 water target ahead of schedule. We continue to move forward with identified water reduction opportunities as we finalize our next generation of environmental targets.
W9. Verification

W9.1

(W9.1) Do you verify any other water information reported in your CDP disclosure (not already covered by W5.1a)?
Yes

W9.1a

(W9.1a) Which data points within your CDP disclosure have been verified, and which standards were used?

<table>
<thead>
<tr>
<th>Disclosure module</th>
<th>Data verified</th>
<th>Verification standard</th>
<th>Please explain</th>
</tr>
</thead>
</table>

W10. Sign off

W-FI

(W-FI) Use this field to provide any additional information or context that you feel is relevant to your organization’s response. Please note that this field is optional and is not scored.

This response contains forward-looking statements that are based on the current expectations and beliefs of Amgen. All statements, other than statements of historical fact, are statements that could be deemed forward-looking statements, including estimates of revenues, operating margins, capital expenditures, cash, other financial metrics, expected legal, arbitration, political, regulatory or clinical results or practices, customer and prescriber patterns or practices, reimbursement activities and outcomes and other such estimates and results. Forward-looking statements involve significant risks and uncertainties, including those discussed below and more fully described in the Securities and Exchange Commission reports filed by Amgen, including our most recent annual report on Form 10-K and any subsequent periodic reports on Form 10-Q and current reports on Form 8-K. Unless otherwise noted, Amgen is providing this information as of the date of this response and does not undertake any obligation to update any forward-looking statements contained in this document as a result of new information, future events or otherwise.

No forward-looking statement can be guaranteed and actual results may differ materially from those we project. Our results may be affected by our ability to successfully market both new and existing products domestically and internationally, clinical and regulatory developments involving current and future products, sales growth of recently launched products, competition from other products including biosimilars, difficulties or delays in manufacturing our products and global economic conditions. In addition, sales of our products are affected by pricing pressure, political and public scrutiny and reimbursement policies imposed by third-party payers, including governments, private insurance plans and managed care providers and may be affected by regulatory, clinical and guideline developments and domestic and international trends toward managed care and healthcare cost containment. Furthermore, our research, testing, pricing, marketing and other operations are subject to extensive regulation by domestic and foreign government regulatory authorities. We or others could identify safety, side effects or manufacturing problems with our products, including our devices, after they are on the market. Our business may be impacted by government investigations, litigation and product liability claims. In addition, our business may be impacted by the adoption of new tax legislation or exposure to additional tax liabilities. If we fail to meet the compliance obligations in the corporate integrity agreement between us and the U.S. government, we could become subject to significant sanctions. Further, while we routinely obtain patents for our products and technology, the protection offered by our patents and patent applications may be challenged, invalidated or circumvented by our competitors, or we may fail to prevail in present and future intellectual property litigation. We perform a substantial amount of our commercial manufacturing activities at a few key facilities, including in Puerto Rico, and also depend on third parties for a portion of our manufacturing activities, and limits on supply may constrain sales of certain of our current products and product candidate development. We rely on collaborations with third parties for the development of some of our product candidates and for the commercialization and sales of some of our commercial products. In addition, we compete with other companies with respect to many of our marketed products as well as for the discovery and development of new products. Discovery or identification of new product candidates or development of new indications for existing products cannot be guaranteed and movement from concept to product is uncertain; consequently, there can be no guarantee that any particular product candidate or development of a new indication for an existing product will be successful and become a commercial product. Further, some raw materials, medical devices and component parts for our products are supplied by sole third-party suppliers. Certain of our distributors, customers and payers have substantial purchasing leverage in their dealings with us. The discovery of significant problems with a product similar to one of our products that implicate an entire class of products could have a material adverse effect on sales of the affected products and on our business and results of operations. Our efforts to acquire other companies or products and to integrate the operations of companies we have acquired may not be successful. A breakdown, cyberattack or information security breach could compromise the confidentiality, integrity and availability of our systems and our data. Our stock price is volatile and may be affected by a number of events. Our business performance could affect or limit the ability of our Board of Directors to declare a dividend or our ability to pay a dividend or repurchase our common stock. We may not be able to access the capital and credit markets on terms that are favorable to us, or at all.

W10.1
(W10.1) Provide details for the person that has signed off (approved) your CDP water response.

<table>
<thead>
<tr>
<th>Job title</th>
<th>Corresponding job category</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director, Environment, Health, Safety and Sustainability</td>
<td>Environment/Sustainability manager</td>
</tr>
</tbody>
</table>

W10.2

(W10.2) Please indicate whether your organization agrees for CDP to transfer your publicly disclosed data on your impact and risk response strategies to the CEO Water Mandate’s Water Action Hub [applies only to W2.1a (response to impacts), W4.2 and W4.2a (response to risks)].

No

Submit your response

In which language are you submitting your response?
English

Please confirm how your response should be handled by CDP

<table>
<thead>
<tr>
<th>I am submitting to</th>
<th>Public or Non-Public Submission</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investors</td>
<td>Public</td>
</tr>
</tbody>
</table>

Please confirm below
I have read and accept the applicable Terms